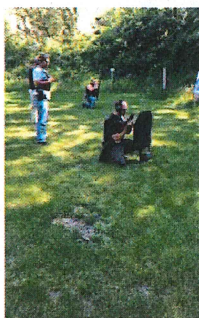
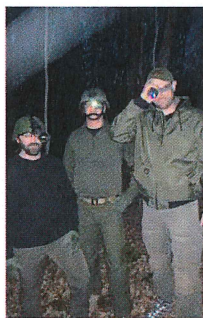


CEDARBURG POLICE DEPARTMENT

2020 ANNUAL REPORT



CEDARBURG POLICE DEPARTMENT ACCREDITATION



Subsequent to a voluntary and intensive inspection process and a hearing before the WI Law Enforcement Accreditation Group's Governing Board, the Cedarburg Police Department was unanimously granted official accreditation in May 2010 and earned re-accreditation in July 2013, July 2016 and August 2019. According to the WILEAG Board, this highly recognized accreditation was granted based on CPD demonstrating its commitment to law enforcement excellence by complying with standards deemed essential to the protection of life, safety, and citizens' rights; and exemplifying the best professional practices in the conduct of its responsibilities. Accreditation is valid for a period of three years.

CEDARBURG POLICE DEPARTMENT

MISSION STATEMENT

Our mission is to maintain peace and order by providing the highest quality police services in response to community needs by:

- Apprehending Criminals
- Developing Partnerships
- Respecting Individuals

DEPARTMENT VALUES

Members of the Cedarburg Police Department are committed to professionalism through:

- **SERVICE** – by providing quality responsive service and protection to all people in an efficient and effective manner, tempered with courtesy, compassion, and understanding.
- **INTEGRITY** – by upholding the public trust through honest, consistent, and forthright interaction with all people in order to foster an atmosphere of mutual trust and cooperation.
- **RESPECT** – by treating all persons with dignity and respect by promoting equality and fairness, in upholding their Constitutional rights without regard to race, religion, sexual orientation, or ability.

GOALS AND OBJECTIVES

- A. To identify criminal offenders and criminal activity and, where appropriate, to apprehend offenders and participate in subsequent court proceedings.**
This consists of identifying those thought to be guilty of having committed a criminal offense and subsequently proceeding against them. The investigation process typically involves the gathering of information from victims and witnesses, the collection and analysis of physical evidence, and the relating of the results of these and other inquiries to one or more individuals identified as likely to have committed the offense.
- B. To reduce the opportunities for the commission of some crimes through preventive patrol and other measures.**
The Department is responsible for interacting with the community to generate mutual understanding so that there may be public support for crime prevention. Community involvement is essential to facilitate a free flow of information between the public and the Department to assist in the identification of problem areas and to inform the public of crime statistics and trends.
- C. To aid individuals who are in danger of physical harm.**
This aid extends beyond incidents in which the threatened harm is the result of a criminal attack, but also against hazards, accidents, or even discomforts of life.
- D. To protect Constitutional guarantees.**
An officer may enforce any Federal, State, or local statute which is valid on its face without fear of abrogating the Constitutional rights of the person violating that statute. An officer who lawfully acts within the scope of his/her authority does not deprive persons of their civil liberties.
- E. To facilitate the movement of people and vehicles.**
The police have assumed a major share of the responsibility for achieving and maintaining the high degree of order that is necessary to make the free movement of people and vehicles possible.
- F. To assist those who cannot care for themselves.**
Policing consists of providing care and assistance to those who cannot care for themselves because of their age, their state of health, the physically disabled, the mentally ill and retarded, and those suffering from alcohol and drug addiction.
- G. To resolve conflict.**
The police contribute to the order of the community by resolving inter-group conflict with the objective of resolving clashes before they involve physical confrontation.

H. To identify problems that are potentially serious law enforcement or governmental problems.

The police identify problems that plague the community and channel complaints to the proper governmental agency. Police sort out situations that require attention and identify policies and practices of other governmental agencies which are in need of correction.

I. To create and maintain a feeling of security in the community.

Police help to create an atmosphere that makes it possible for people, exercising reasonable care and precaution, to carry on their ordinary, daily activities with the expectation that they will not be endangered, interfered with, or subject to criminal attack.

J. To promote and preserve order.

The handling of a civil disturbance is viewed as extraordinary, but is among the most firmly established responsibilities of the police.

K. To provide other services on an emergency basis.

Saving lives and aiding the injured, locating lost persons, keeping the peace, and providing for many other miscellaneous needs are basic services provided by the Department. To satisfy these requests, the Department responds to calls for service and renders such aid or advice as is necessitated or indicated by the situation.



Police Department

W75 N444 Wauwatosa Road • Cedarburg, Wisconsin 53012-2204
(262) 375-7620 • Fax (262) 375-7624 • cpd@ci.cedarburg.wi.us

April 20, 2021

TO: Mayor Michael O'Keefe and Members of the Common Council, President Robert Carroll and Members of the Police and Fire Commission, and the Citizens of the City of Cedarburg

It is an honor to present the 2020 Annual Report of the Cedarburg Police Department for your review.

The past year, members of the Cedarburg Police Department were faced with additional challenges due to COVID 19 and protests. Our staff performed extremely well, working long hours under unusual circumstances. Department staff performed in a professional way with a positive attitude, making adjustments along the way as needed to provide better service.

2020 was also an active year for personnel changes with the retirement of long-time employees Captain Glenn Lindberg and Sergeant Scott Miller. To fill these leadership gaps, Detective Sergeant Michael McNerney was promoted to Captain; Detective Ryan Fitting and Sergeant Joseph Kell were promoted to Lieutenant; Eric Weisenberger was selected to become a Patrol Sergeant; and Nathan Butzler was promoted to Detective/Juvenile Officer. All of this movement required many hours of interviews and careful consideration to place the best person, followed by training to provide them with the knowledge to perform at a high level. To fill the two open roster spots, we were able to add two outstanding officers with good previous law enforcement experience by hiring Officer James Bailey and Officer TJ Schlice.

I was impressed with everyone's hard work and professionalism during this challenging year. We are fortunate to have high achieving staff dedicated to providing great law enforcement service to the community with care and compassion.

Respectfully,

Thomas J. Frank

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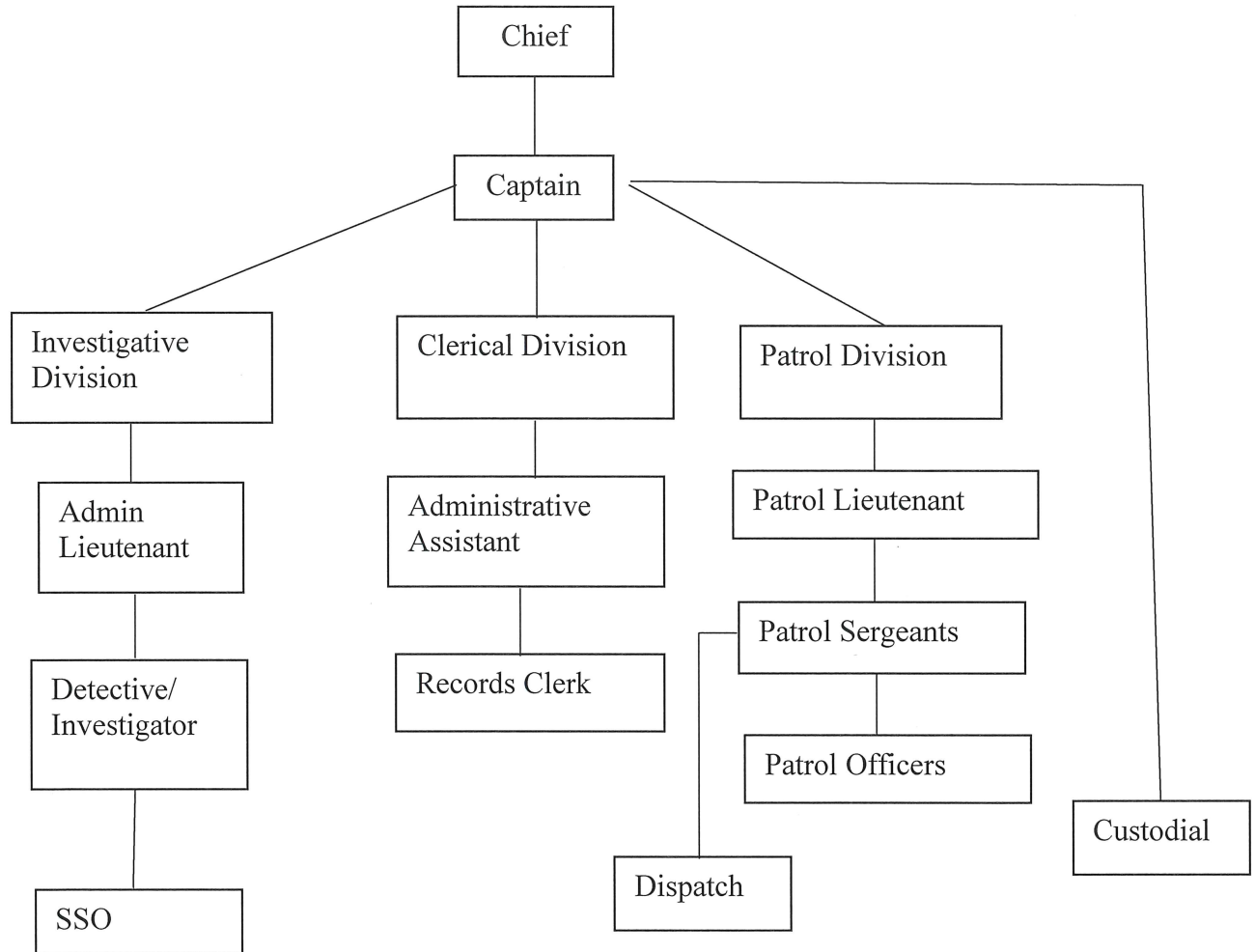
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CEDARBURG POLICE DEPARTMENT

CHAIN OF COMMAND

Cedarburg Police Department Command Structure



CEDARBURG POLICE DEPARTMENT

2020 PERSONNEL

SWORN PERSONNEL

ADMINISTRATIVE: Chief Thomas J. Frank
Captain Michael D. McNerney

DETECTIVE DIVISION: Lieutenant Ryan T. Fitting
Detective/Juv. Nathan J. Butzler

PATROL DIVISION: Lieutenant Joseph B. Kell
Sergeant Brian J. Emmich
Sergeant Thomas E. Schellinger
Sergeant Eric R. Wiesenberger
Patrol Officer Rolland G. Kegley
Patrol Officer David L. Dudash
Patrol Officer Dustin D. Koehler
Patrol Officer Thomas J. Develice
Patrol Officer Casey C. Ward
Patrol Officer Steven R. Chojnacki
Patrol Officer Benjamin B. Buckenberger
Patrol Officer Samuel T. Peters
Patrol Officer Jacob F. Boldt
Patrol Officer Dominic P. Andrews
Patrol Officer James R. Bailey
Patrol Officer Anthony J. Schlice
Patrol Officer Jonathan K. Schemenauer

NON SWORN PERSONNEL

DISPATCHERS: Keith A. Liebherr
William A. Esselmann
Kara J. Racine
Heather A. Wellman
Bryan J. Price
Jennifer M. DeBroux

CLERICAL: Administrative Assistant Amy L. Fischer
Records Clerk Pamela A. Holloway

MAINTENANCE (P/T): Jay A. Buntrock

CEDARBURG POLICE DEPARTMENT

2020 PERSONNEL-YEARS OF SERVICE

<u>POSITION</u>	<u>NAME</u>	<u>YEARS OF SERVICE</u>
Chief of Police	Thomas J. Frank	42 years, 7 months*
Captain of Police	Michael D. McNerney	20 years, 10 months
Lieutenant	Ryan T. Fitting	15 years, 10 months
Detective/Juvenile Officer	Nathan J. Butzler	6 years, 10 months
Patrol Lieutenant	Joseph B. Kell	25 years, 8 months
Sergeant	Brian J. Emmrich	23 years, 8 months
Sergeant	Thomas E. Schellinger	14 years, 4 months
Sergeant	Eric R. Weisenberger	8 years, 9 months
Patrol Officer	Rolland G. Kegley	18 years, 10 months
Patrol Officer	David L. Dudash	16 years, 3 months
Patrol Officer	Dustin D. Koehler	8 years, 6 months
Patrol Officer	Thomas J. Develice	6 years, 8 months
Patrol Officer	Casey C. Ward	4 years, 2 months
Patrol Officer	Steven R. Chojnacki	2 years, 11 months
Patrol Officer	Benjamin B. Buckenberger	2 years, 11 months
Patrol Officer	Samuel T. Peters	1 year, 11 months
Patrol Officer	Jacob F. Boldt	1 year, 9 months
Patrol Officer	Dominic P. Andrews	1 year, 7 months
Patrol Officer	James R. Bailey	5 months~
Patrol Officer	Anthony J. Schlice	5 months~
Patrol Officer	Jonathan K. Schemenauer	10 days~
Canine	Ranger	1 year, 7 months
Dispatcher	Keith A. Liebherr	32 years*
Dispatcher	William A. Esselmann	23 years
Dispatcher	Kara J. Racine	22 years, 1 month
Dispatcher	Heather A. Wellman	20 years, 7 months
Dispatcher	Bryan J. Price	3 years, 4 months
Dispatcher	Jennifer M. DeBroux	1 year, 3 months
Administrative Assistant	Amy L. Fischer	23 years, 1 month
Records Clerk	Pamela A. Holloway	10 years, 8 months
Custodian	Jay A. Buntrock	10 years

*Includes years served in all positions with the Cedarburg Police Department and City of Cedarburg organization

~New Employees: James Bailey hired 7/28/2020; Anthony Schlice hired 8/7/2020; Jonathan Schemenauer hired 12/21/2020 and will be attending law enforcement academy at WCTC beginning January 2021.

CEDARBURG POLICE AND FIRE COMMISSION

The Cedarburg Police and Fire Commission meets on the second Thursday of the month in January, March, May, July, September and November. The meetings begin at 7:00 p.m. and are held in the Community Room at the Cedarburg Police Department.

Members	Years of Service
Robert A. Carroll, President	1999 - 2029
Joel Dhein, Vice President	2012 - 2020
Linda Krieg, Secretary	2016 - 2020*
James M. Salp, Commissioner	2001 - 2020
Steve Weber, Commissioner	2010 - 2020*
Stacey Tolomeo, Commissioner	2020~
Terry Zimmerman, Commissioner	2020~



President Robert Carroll



Vice President Joel Dhein



Secretary Linda Krieg



Commissioner James Salp



Commissioner Steve Weber

*Linda Krieg resigned July 2020 as she moved out of Cedarburg; Steve Weber retired August 2020
~Stacey Tolomeo and Terry Zimmerman appointed to P&F Commission, August 2020

2020 COMMENDATIONS

LIFE SAVING AWARDS

The Life Saving Award is given to any member of this Department whose actions significantly contribute to the saving or prolonging of the life of another by actions which are beyond the scope of duties normally performed as a member of this Department. Congratulations on a job well done for all the recipients of the Life Saving Award.



On February 19, 2020 Officer Ward responded to a rescue call for an unresponsive male. Upon arrival, Officer Ward began CPR and the victim was subsequently transported to the hospital with a pulse.



On February 24, 2020 Officer Chojnacki responded to Cedarburg High School for a female who was having difficulty breathing due to an allergic reaction. Officer Chojnacki administered an Epi Pen, which saved her life.



On April 28, 2020 Dispatch Liebherr answered a 911 call for an elderly female who was pulseless and non-breathing. Dispatch Liebherr provided CPR instructions and the victim was transported to the hospital.



Dispatcher DeBroux



Officer Peters



Officer Koehler

On August 1, 2020, Dispatcher DeBroux answered a 911 call for an unresponsive female, providing CPR instructions. As Officers Samuel Peters and Dustin Koehler arrived on scene, they took over CPR, and the victim regained a pulse and began breathing on her own. The victim was transported to the hospital, having suffered a hemorrhagic stroke.

TOP GUN AWARD

Officer Steven Chojnacki was recognized with the Top Gun Award program for 2020. The Top Gun Award is given to the officer who received the highest cumulative score for firearms training during the course of the year. Congratulations to Officer Chojnacki on his outstanding performance.



DISTINGUISHED SERVICE AWARD

Patrol Officer David Dudash was awarded the Distinguished Service Award, which is earned when a department member “engages in sustained performance or activities which are clearly beyond the expectation of that member’s current assignment and which exemplify the highest level of professional commitment to the mission of this Department”.

Officer Dudash earned this award in his role as an investigator with the department. Officer Dudash was instrumental in helping to solve several crimes within and outside the City, including a theft of approximately \$500,000 in gold coins from multiple jurisdictions.



2020 Retirements, New Employees and Promotions

Retirements

Congratulations and best wishes to Captain Glenn Lindberg and Sergeant Scott Miller, both of whom retired January 3, 2020. Enjoy your well-deserved retirements!

Captain Lindberg served the City of Cedarburg for 43 years, serving as a patrol sergeant, lieutenant and finally as Captain. He was a firearms instructor and served on the Special Response Team for 22 years.

Patrol Sergeant Scott Miller served the City of Cedarburg for 28 years. During his employment, Sgt. Miller was a member of the Ozaukee County Drug Task Force for 20 years and also served at a field training officer for seventeen years.



Captain Glenn Lindberg



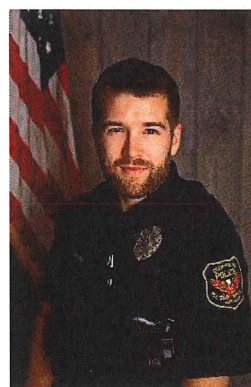
Sgt. Scott Miller

New Employees

Officers James Bailey and Anthony Schlice joined the department in 2020; Jonathan Schemenauer also joined the department at end of December and will be attending the law enforcement academy at Waukesha County Technical College beginning in January. Welcome to the Department, James, Anthony and Jon; we're glad to have you as part of our squad!



Officer James Bailey



Officer Anthony Schlice

Promotions

2020 was a busy year for promotions! All promotions included an application and interview process, along with the promotions being approved by the Cedarburg Police & Fire Commission.



Michael McNerney was promoted to Captain after the retirement of Capt. Lindberg. Capt. McNerney has been with the department for 20 years.



Ryan Fitting was promoted from juvenile Officer to Lieutenant after Capt. McNerney's promotion. Lt. Fitting has been with the department for 15 years.



Joseph Kell was promoted to Patrol Lieutenant, a new position created in 2020. Lt. Kell will oversee patrol operations. Lt. Kell has been with the department for 27 years.



Eric Weisenberger was promoted to Patrol Sergeant after the retirement of Sgt. Miller. Sgt. Weisenberger has been with the department for 8 years.



Nathan Butzler was promoted to Detective/Juvenile Officer after Lt. Fitting's promotion. Nate has worked previously as our School Resource Officer and looks forward to continued work with the schools. Nate has been with the department for 6 years.

CEDARBURG AUXILIARY POLICE OFFICERS

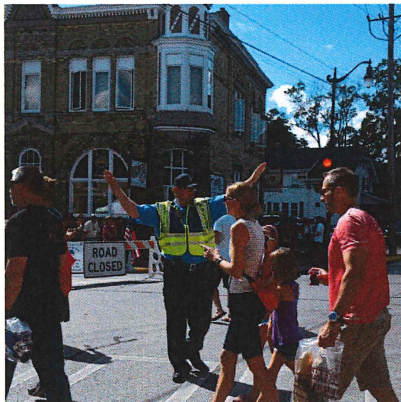
ROSTER

Kevin Runkel	Director
Scott Smith	Captain
Randy Bloch	Lieutenant
Finn Brill	Sergeant
Kathy Klupper	Sergeant

Officers

Chandler Baures	Gabe Chido	Clay Delsman	Robert Doern
Frank Even (?)	Aaron Gresch	Zachary Hoven	Dennis Moze
Mitchell Zale			

Sgt. Brian Emmrich Police Liaison Officer
Ray Vollrath Fire Department Liaison Officer

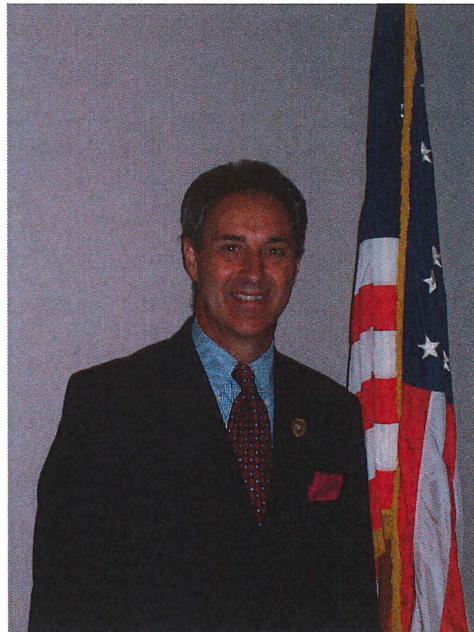


Thank you to your dedicated service to our Community!

CPD CHAPLAIN SERVICE

In 2002, Pastor Randy Raasch of First Immanuel Lutheran Church was appointed to serve as Chaplain for the Cedarburg Police Department.

Chaplains provide aid to CPD officers and the citizens of Cedarburg through a field service ministry. They provide spiritual guidance, pastoral counseling, comfort in times of crisis, and such physical help as they are equipped to give on an emergency basis. These services are provided upon request from members of the Cedarburg Police Department. The Chaplains also provide spiritual guidance and pastoral counseling to all CPD personnel, sworn and civilian, and their families in times of need. Police Chaplains are not intended to, nor do they wish to replace, an individual's own minister.



Pastor Randy Raasch

SCHOOL CROSSING GUARDS
(Listed by Seniority)

James A. Lee	08-25-1993
Lester H. Thompson	01-12-1998
Gerald N. Radke	10-21-1999
Kevin L. Montross	08-24-2000
Gerald R. Jackson	08-19-2003
Dale A. Wegner	09-05-2003
Genevieve P. Boehlke	01-01-2007
Gail A. Andree-Kjell	10-08-2012
Kent Bolyard	12-10-2015
Joanne Kiefer	02-27-2017
Brian Kjell	05-15-2018
Betsy Hackett	01-19-2019



UNIFORM CRIME STATISTICS

Crime Index – Part I Offenses

The Cedarburg Police Department participates in the Uniform Crime Reporting (UCR) system. The Department submits the monthly crime statistics for the City of Cedarburg to the Wisconsin Department of Justice/Office of Justice Assistance which, in turn, forwards this information to the Federal Bureau of Investigation's Uniform Crime Reporting Division. Using this data, the FBI annually compiles and publishes *The Uniform Crime Reports* for the public.

The Crime Index is the total number of Part I offenses. Part I offenses include the following crimes: homicide, sexual assault, robbery, aggravated assault, burglary, theft, and motor vehicle thefts. The 2020 Crime Index for the City of Cedarburg shows a 9.6% decrease in Part I offenses from 2019.

PART I OFFENSES 2019 – 2020				
	Offenses		Cleared	
Violent Crime	2019	2020	2019	2020
Homicide	0	0	0	0
Forcible Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	1	6	1	6
Total	1	6	1	6
Property Crime	2019	2020	2019	2020
Burglary	2	5	0	2
Larceny Theft	91	74	12	19
Motor Vehicle Theft	0	0	2	0
Arson	0	0	0	0
Total	93	79	14	21

The table below shows the two-year comparison of the value of stolen property by offense as reported on Uniform Crime Reports. In 2020, there was a 30.7% increase in the stolen property value amounts.

VALUE OF PROPERTY STOLEN BY OFFENSE 2019-2020				
	2019		2020	
Offense	# of Offenses	\$	# of Offenses	\$
Robbery	0	\$0	0	\$0
Burglary	2	\$28,600	5	\$55,030
Larceny Theft	91	\$36,391	91	\$34,913
Motor Vehicle Theft	2	\$3,800	0	\$0
Total	93	\$68,791	0	\$89,943

CEDARBURG POLICE DEPARTMENT

YEAR END 2020

DEPARTMENT ACTIVITY SUMMARY

PAGE 1

CATEGORY	WARNINGS	ARRESTS	INCIDENTS	CATEGORY	AMOUNT
				CALLS FOR SERVICE	25805
ALCOHOL OFFENSE-ADULT	0	9	3	INCIDENTS W/O FIRE & RESCUE	670
ALCOHOL OFFENSE-JUVENILE	0	1	1	PERSON/MOTORIST ASSISTED	2605
ARREST ON WARRANTS	0	5	1	SUSPICIOUS CARS/PERSONS	330
ASSAULT - PHYSICAL/SEX/ETC.	0	3	4	AUTO ACCIDENTS INVESTIGATED	129
ASSIST OTHER DEPARTMENT	0	0	28	DOORS CHECKED	106140
ARSON	0	0	0	DOORS/WINDOWS FOUND OPEN	112
BATTERY/D.V.I.	0	18	21	DOGS/CATS OFFENSES	106
BICYCLE/SKATEBOARD	24	0	1		0
BURGLARY	0	2	6	ASSIST OTHER DEPARTMENTS	284
CCW	0	2	2	VACATION CHECKS	1442
CHILD ABUSE/NEGLECT	0	2	4	VEHICLE LOCKOUTS	88
CRIMINAL DAMAGE TO PROPERTY	0	2	24	CITIZEN COMPLAINTS	0
CURFEW	16	0	0	AVERAGE RESPONSE TIME	0
DISORDERLY CONDUCT	28	36	73		
DOG/CAT OFFENSES	21	6	14	TELEPHONE CALLS	9838
DOMESTIC DISTURBANCE	0	0	0	PERSONS AT STATION	5175
FRAUD/FORGERY/BAD CHECK	0	4	58	PUBLIC RECORDS REQUESTS	470
HARASSMENT	1	1	18	RESCUE SQUAD CALLS	961
HOMICIDE/SUICIDE/NATURAL	0	0	17	FIRE CALLS	239
JUNKED/ABANDONED VEHICLE	1	0	0		
LITTERING/LOITERING	0	0	3	FIRE ALARMS	75
MENTAL COMMITMENT	0	0	35	BURGLAR ALARMS	87
MISC. OTHER OFFENSES	7	15	144	FALSE ALARMS	131
NARCOTIC/DRUG OFFENSES	0	39	29	911 CALLS	4204
NOISE OFFENSES	10	0	0	FALSE 911 CALLS	350
OBEDIENCE/OBST. OFFICER	0	2	2	CHILD SAFETY SEAT INSPECTIONS	15
OTHER CITY ORD. VIOLATIONS	48	1	1	K-9 DEPLOYMENTS	50
PARK VIOLATIONS	48	0	0		
PERMIT/SIGN VIOLATIONS	0	0	0		
ROBBERY	0	0	0	TRAFFIC FINES	\$28,969.53
RUNAWAY/MISSING PERSON	0	0	4	PARKING CITATIONS	\$9,966.00
SMOKING VIOLATIONS	0	12	6	ACCIDENT/COMPLAINT REPORTS	\$1,892.08
SNOW/SIDEWALK VIOLATIONS	11	0	0	BICYCLE LICENSES	\$125.00
THEFT INCL. SHOPLIFTING	0	23	76	VEHICLE LOCKOUT SERV FEE	\$255.00
THEFT OF VEHICLE	0	0	0	FALSE ALARM FINES	\$655.00
TRESPASSING	4	1	3	FINGERPRINTING	\$660.00
TRUANCY	0	7	8		
HIT AND RUN	0	6	32		
SPEED	1574	85	0		
FAILURE TO OBEY SIGN	0	0	0		
STOP SIGN/SIGNAL	106	20	0	STOLEN PROPERTY REPORTED	\$91,068.00
O.A.W.I.	0	31	29	STOLEN PROPERTY NOT RECOVERED	\$43,329.00
O.A.A.S	0	88	10	AMOUNT RECOVERED	\$47,739.00
NO VALID DRIVERS LICENSE	0	33	6	STOLEN VEHICLES	1
15 DAY CITATIONS	451	0	0	STOLEN VEHICLES RECOVERED	1
ILLEGAL PARKING	14	66	0	WORTHLESS CHECKS REPORTED	0
WINTER PARKING	486	414	0	WORTHLESS CHECK AMOUNTS	\$0.00
OTHER TRAFFIC	970	175	7	WORTHLESS CHECKS RECOVERED	\$0.00
TOTALS	3820	1109	670		

CEDARBURG POLICE DEPARTMENT

YEAR END 2020

DEPARTMENT ACTIVITY SUMMARY

PAGE 1a

OFFENSE CATEGORY	CITY ORD. ARRESTS	MISDEMEANORS	FELONIES
BATTERY/DOMESTIC VIOLENCE INCIDENT	0	0	5
BURGLARY	0	0	2
CARRYING CONCEALED WEAPON	0	1	0
CRIMINAL DAMAGE TO PROPERTY	1	0	0
DISORDERLY CONDUCT	13	19	0
FRAUD/FORGERY/BAD CHECK	1	4	3
HARASSMENT	0	1	0
NARCOTIC/DRUG OFFENSES**	24	10	5
OBEDIENCE/OBSTRUCTING OFFICER	1	0	0
THEFT (INCLUDES SHOPLIFTING)	2	19	1
THEFT OF MOTOR VEHICLE	0	0	0
TOTALS	42	54	16

****BREAKDOWN OF DRUG OFFENSES INCLUDED IN ARRESTS LISTED ABOVE**

TYPE OF DRUG	17 Yrs of Age & Under	18 Yrs. Of Age & Over	TOTALS
THC	7	22	
COCAINE	0	0	
LSD	0	0	
HEROIN	0	1	
AMPHETAMINES	0	0	
PRESCRIPTION	0	1	
OTHER	0	1	
POSSESSION OF DRUG PARAPHERNALIA	5	26	

Cedarburg Police Department Activity Summary

YEAR END 2020

PAGE 4

	Speed Citations	Speed Warnings	Parking Citations	Parking warnings	OAWI Arrests	OAR/OAS/No DL Arrests	Other Traffic Arrests	Other Traffic Warnings	Accidents Investigated	City Ordinance Arrests	City Ordinance Warnings	15 Day Warnings	Vehicle Lockouts	Alarms Answered	Total of Page 1
Officers															
Capt. McNerney	0	2	0	0	0	0	0	2	1	0	0	0	0	0	5
Lt. Kell	7	117	5	1	1	4	6	45	10	8	16	2	7	8	237
Sgt. Emmrich	4	48	15	1	0	6	9	6	13	5	6	52	6	17	188
Sgt. Schellinger	0	42	23	95	0	0	4	15	8	1	7	28	5	12	240
Sgt. Weisenberger	1	60	102	84	2	3	4	31	4	7	15	11	1	12	337
Lt. Fitting	0	0	0	0	0	0	0	0	0	5	0	0	0	1	6
Det. Butzler	0	0	2	0	0	0	0	1	0	10	2	0	0	1	16
P.O. Kegley	1	93	27	1	0	5	9	39	26	1	32	14	16	28	292
P.O. Dudash	0	9	3	1	0	1	2	19	16	3	8	15	8	8	93
P.O. Koehler	3	96	5	0	2	16	20	26	23	7	12	8	12	10	240
P.O. Develice	26	646	38	2	3	22	9	35	15	4	12	34	9	22	877
P.O. Ward	1	61	6	0	1	1	8	14	10	4	8	23	3	7	147
P.O. Meyer	0	4	15	0	0	0	0	1	0	0	0	0	0	0	20
P.O. Chojnacki	0	14	5	9	4	6	34	121	11	7	27	61	7	12	318
P.O. Buckenberge	9	52	91	159	4	8	15	27	4	4	30	32	4	6	445
P.O. Peters	10	109	14	3	6	15	44	161	20	2	20	66	4	10	484
P.O. Boldt	4	61	88	68	4	8	10	29	2	4	20	18	1	5	322
P.O. Andrews	11	51	38	16	4	15	10	36	9	4	24	27	3	13	261
P.O. Bailey	3	77	3	17	0	8	8	33	8	1	3	44	6	9	220
P.O. Schlice	2	32	0	5	0	3	8	33	10	3	3	16	2	5	122
Totals	82	1574	480	462	31	121	200	674	190	80	245	451	94	186	4870

Cedarburg Police Department Activity Summary																
YEAR END 2020										PAGE 4a						
Officers	Misdemeanor Arrests	Felony Arrests	Arrests on Warrants	Incidents Investigated	Doors and Windows Open	Fire and Rescue Calls	Dog and Cat Offenses	Suspicious Car or Person	Assist Other Department	Assist Person or Motorist	Subtotal Page 2	Subtotal Pages 1 and 2	Community Service Calls	Total of page 2	Total of page 1 and 2	
Capt. McNerney	0	0	0	0	0	0	0	0	1	35	36	41	0	77	82	
Lt. Kell	0	3	0	43	8	56	26	42	20	258	456	693	1847	2996	3233	
Sgt. Emmrich	7	1	0	46	5	61	10	19	21	417	587	775	985	2347	2535	
Sgt. Schellinger	3	1	0	15	15	69	9	36	22	254	424	664	1644	2732	2972	
Sgt. Weisenberger	3	2	0	19	10	61	5	25	10	153	288	625	1355	2268	2605	
Lt. Fitting	1	0	0	10	0	3	0	0	1	14	29	35	3	67	73	
Det. Butzler	3	2	0	30	0	5	0	5	5	39	89	105	162	356	372	
P.O. Kegley	4	0	1	56	1	98	18	42	15	424	641	932	590	2163	2455	
P.O. Dudash	6	8	0	28	1	36	8	14	9	231	341	434	521	1296	1389	
P.O. Koehler	9	1	0	71	11	103	26	50	44	375	690	930	3470	5090	5330	
P.O. Develice	13	0	2	77	2	68	19	32	30	323	566	1443	1537	3546	4423	
P.O. Ward	2	0	0	40	5	58	10	21	18	271	425	572	3288	4285	4432	
P.O. Meyer	0	0	0	0	1	8	0	2	0	42	53	74	120	247	267	
P.O. Chojnacki	9	1	1	46	13	54	11	39	52	275	501	819	12365	13685	14003	
P.O. Buckenberge	2	0	0	23	26	58	7	27	22	219	384	829	2882	4095	4540	
P.O. Peters	4	3	2	59	21	105	16	40	41	436	727	1211	11765	13703	14187	
P.O. Boldt	1	2	0	19	25	53	5	33	20	196	354	676	4076	5106	5428	
P.O. Andrews	3	8	0	41	13	63	7	49	30	235	449	710	7669	8828	9089	
P.O. Bailey	2	0	0	28	18	37	9	15	21	166	296	516	5144	5956	6176	
P.O. Schlice	3	0	0	19	15	36	5	17	18	119	232	340	5606	6178	6300	
Totals	75	32	6	670	190	1032	191	508	400	4482	7568	12424	65029	77453	89891	

CEDARBURG POLICE DEPARTMENT

YEAR END 2020

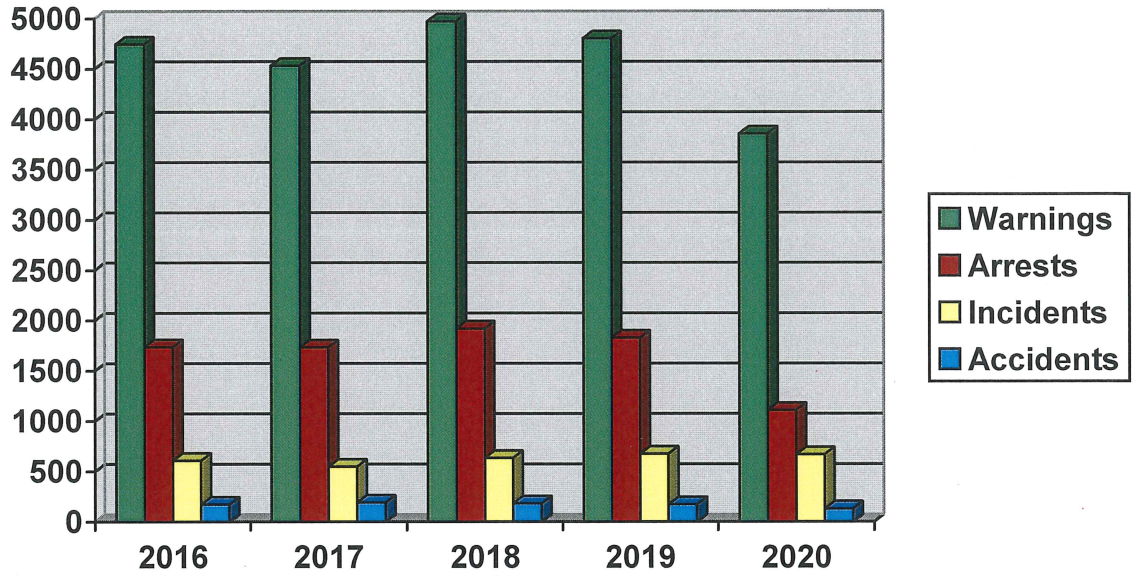
OFFICER	Incidents	Arrests	Charges	Arrests by Shift	
Capt. McNerney	0	0	0		
Sgt. Kell	43	12	12	First Shift	66
Sgt. Emmrich	46	14	7		
Sgt. Schellinger	15	4	2	Second Shift	92
Sgt. Weisenberger	19	11	11		
				Third Shift	43
Lt. Fitting	10	3	1		
Det/Juv. Butzler	30	13	0	Total	201
P.O. Kegley	56	6	4	Incident Status	
P.O. Dudash	28	16	18	Open	73
P.O. Koehler	71	21	20	Closed	483
P.O. Develice	77	17	13	Inactive	75
P.O. Ward	40	6	9	Unfounded	10
P.O. Meyer	0	0	0	Total	641
P.O. Chojnacki	46	19	21		
P.O. Buckenberger	23	10	7		
P.O. Peters	59	18	9		
P.O. Boldt	19	11	14		
P.O. Andrews	41	17	27		
P.O. Bailey	28	3	0		
P.O. Schlice	19	7	3		
	670	208	178		

INCIDENTS MADE ACCORDING TO TIME

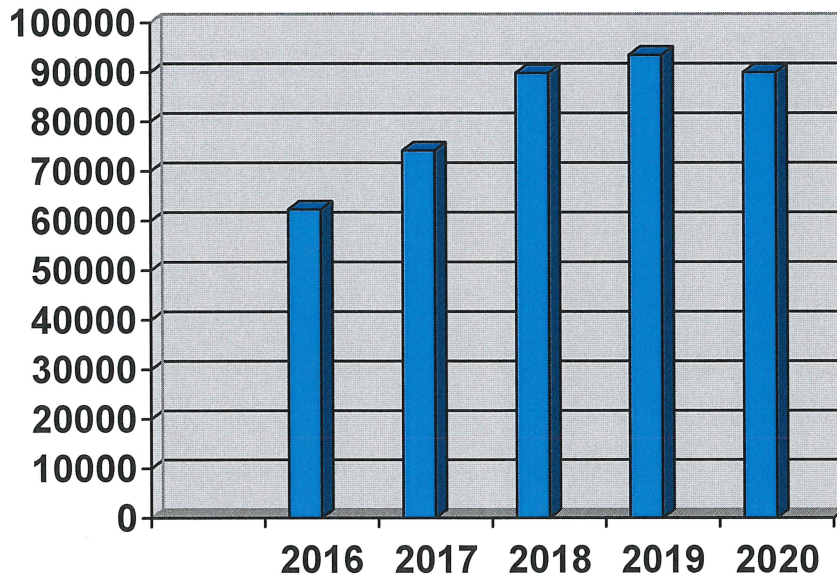
TIME	NUMBER	TIME	NUMBER
7:00	17	19:00	35
8:00	32	20:00	30
9:00	37	21:00	31
10:00	32	22:00	22
11:00	38	23:00	12
12:00	50	0:00	16
13:00	41	1:00	17
14:00	61	2:00	7
15:00	36	3:00	7
16:00	39	4:00	8
17:00	45	5:00	2
18:00	44	6:00	11

Incidents by Shift	
First Shift	308
Second Shift	282
Third Shift	80

PATROL ACTIVITY



TOTAL OFFICER ACTIVITY



TRAFFIC AND PARKING ENFORCEMENT

The table below shows a comparison of traffic and parking enforcement in the City of Cedarburg during 2020. A total of 438 citations (25.4% decrease from 2019) for traffic violations were issued. Warnings and correction notices (15-day citations) issued in 2020 totaled 3,101.

480 parking citations were issued in 2020, a decrease of 50.8% from 2019. 500 parking warnings were issued in 2020, an increase of 46.2% from 2019.

Overall traffic enforcement in 2020 showed a decrease of 26.6% from 2019 totals.

TRAFFIC AND PARKING ENFORCEMENT 2017 – 2020

<u>Enforcement Type</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Traffic Citations	462	720	587	438
Traffic Warnings & Corrections (15-day)	3,870	4,515	4,250	3,101
Parking Citations (regular)	283	299	289	66
“ “ (winter)	776	817	587	414
Parking Warnings (regular)	31	37	55	14
“ “ (winter)	321	217	287	486
TOTALS	5,843	6,605	6,155	4,519

Cedarburg Police Department

USE OF FORCE SUMMARY 2020

Number of Use of Force incidents: 8

Type of Call responding to:

Assisting Another Agency- 3

Battery- 1

Emergency Detention- 2

Operating While Impaired- 1

Recklessly Endangering Safety- 1

Type of force used:

Compliance hold- 1

Escort hold- 1

Presentation of Taser- 1

Presentation of Firearm- 4

Taser Deployment- 1

Result of call:

Arrest- 6

Emergency Detention- 2

Injury to subject: 1 (Taser activation)

Injury to officer: None



Cedarburg Police Department

Vehicle Pursuits

In 2020, Cedarburg Police Department was involved in two vehicle pursuits, which are detailed below.

In June, Cedarburg Police Department assisted with a pursuit that initiated with the Grafton Police Department and a report of a high value retail theft and vehicle carjacking. The suspect entered the City of Cedarburg and the pursuit lasted approximately two minutes and covered 1.2 miles, which concluded with the apprehension of the suspect. The incident occurred at approximately 3:30 p.m.

In November, a Cedarburg Police Department officer was attempting to conduct a traffic stop for a speeding violation. The officer terminated the pursuit after approximately one minutes and .2 miles. A suspect was later apprehended and charges were referred to the District Attorney's Office. At the time, the suspect had outstanding warrants on previous charges. The incident occurred at approximately 5:35 p.m.



Cedarburg Police Department

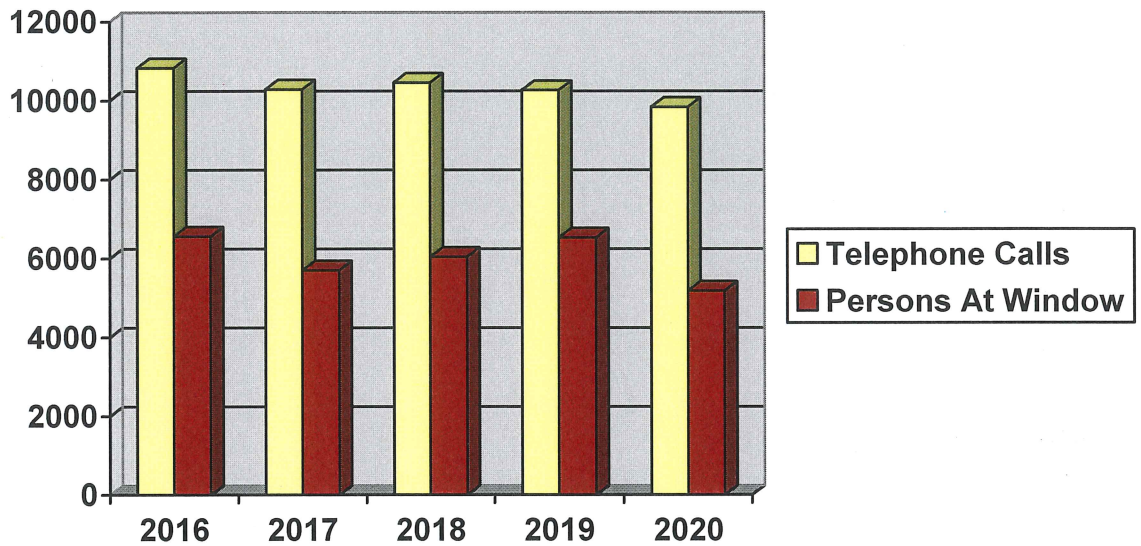
Citizen Complaints

Cedarburg General Order 15.01 outlines the procedures for Citizen Complaints. If a written complaint is filed against an officer, the Captain is assigned to investigate the allegation(s). The investigation will include interviewing citizen, the officer(s) alleged of wrongdoing, as well as the review of any video footage that is available. Upon the conclusion of the investigation, the Captain will notify the Chief of the findings and final disposition of the investigation.

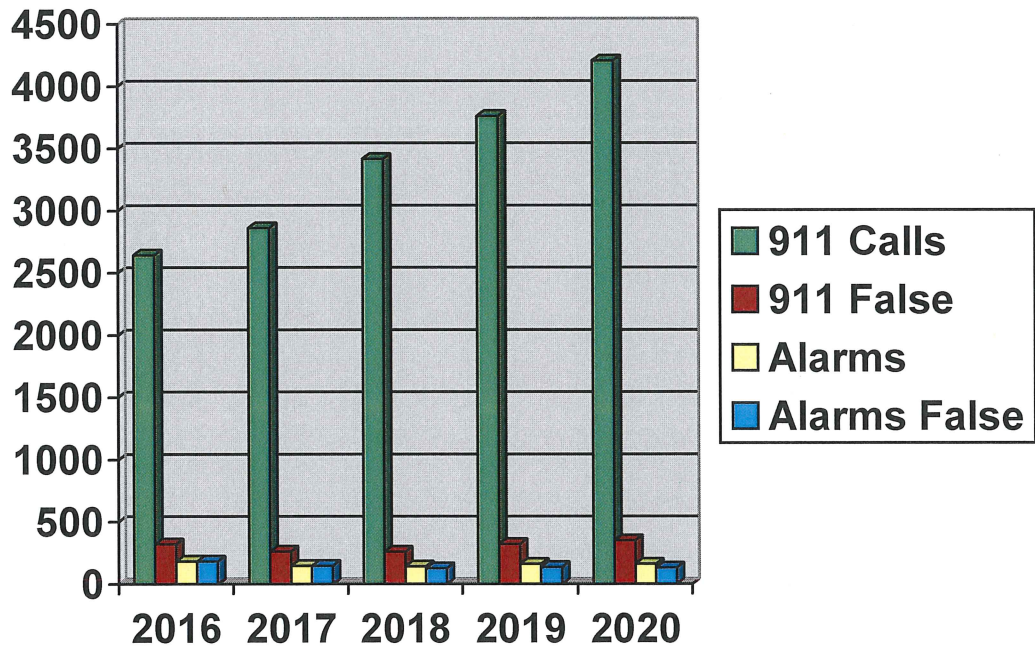
In 2020, the Cedarburg Police Department received one written complaint regarding officer conduct. Captain McNerney spoke with the complainant and the officer involved and reviewed the video footage of the incident in question. After a thorough review of the information provided by the complainant, information from the officer and the video footage, it was determined no wrongdoing or violations of department policy existed. The complainant was notified of the disposition of the investigation, with the option to refute the findings, but no further contact was made by the complainant.



DISPATCH ACTIVITY



ALARMS/911 CALLS



SQUAD VEHICLE FLEET 2020 Statistics

Squad #	Miles Driven in 2020	Fuel (gallons) Used in 2020	Year-End Odometer	2020 Maintenance
1	9,085	612.8	14,640	\$1,440.00
2	29,642	3,372.8	133,607	\$2484.40
3	6,084	366.2	66,134	\$1,173.48
4	26,604	2,998.8	74,814	\$1,624.47
5	11,791	1,470.4	48,854	\$97.83
6	22,112	2,353.0	53,248	\$1,267.04
7	3,068	191.0	57,373	\$338.15
8	29,121	3,502.6	130,143	\$5,899.68
9	5,505	345.5	59,957	\$979.81
10	13,912	1,167.2	83,545	\$238.72
Total	156,934	16,380.3		\$15,543.58



MUNICIPAL COURT

Mid-Moraine Court Citations (Adults)

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
January	66	59	91	50
February	49	43	57	55
March	86	44	93	58
April	42	46	78	53
May	21	73	95	24
June	34	50	51	0
July	51	72	67	26
August	52	78	47	52
September	61	55	79	57
October	35	70	96	39
November	49	63	52	71
December	46	40	44	38
TOTAL	602	693	839	523

*Due to COVID-19, court dates were moved/adjusted as needed, but total citation count for the year is accurate.

MUNICIPAL COURT

Mid-Moraine Court Citations (Juveniles)

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
January	5	7	7	9
February	5	22	0	7
March	6	6	10	15
April	2	1	2	3
May	4	1	2	2
June	1	2	11	0
July	4	5	6	1
August	1	10	1	3
September	4	1	2	0
October	1	2	4	0
November	1	0	1	0
December	3	4	6	5
TOTAL	37	50	52	45

*Due to COVID-19, court dates were moved/adjusted as needed, but total citation count for the year is accurate.

MUNICIPAL COURT

PRE-TRIAL CASES

	Number of Cases			
	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
JANUARY	17	14	12	13
FEBRUARY	14	23	26	22
MARCH	11	23	20	21
APRIL	27	8	27	27
MAY	10	11	22	4
JUNE	11	23	26	2
JULY	14	8	8	7
AUGUST	12	23	25	10
SEPTEMBER	16	18	29	18
OCTOBER	16	7	22	20
NOVEMBER	9	23	36	15
DECEMBER	12	13	21	23
TOTAL	169	194	274	182

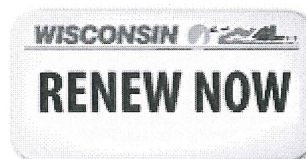
CPD SERVES AS DMV AGENT

Since being appointed mid-year 2008, the Cedarburg Police Department has served as an agent of the WI Department of Motor Vehicles. Individuals no longer need to travel to DMV offices out of the city or rely on postal service for vehicle registration services. CPD is able to process most motor vehicle title and registration/renewal transactions available at regular DMV locations. Services provided include title registrations and renewals; replacement titles; the issuance of license plates; and registration transferals. Additional administrative fees apply.

During 2020, the department processed the following transactions:

<u>Renewals</u>			<u>New Registrations</u>	
January	13	\$58.50	8	\$65.20
February	17	\$76.50	9	\$73.35
March*	15	\$67.50	7	\$57.05
April*	1	\$4.50	3	\$24.45
May	18	\$81.00	43	\$350.45
June	28	\$126.00	70	\$570.50
July	33	\$148.50	60	\$489.00
August	35	\$157.50	54	\$440.10
September	20	\$90.00	58	\$472.70
October	26	\$117.00	50	\$407.50
November	19	\$85.50	30	\$244.50
December	19	\$85.50	38	\$309.70
TOTALS	244	\$1,098.00	430	\$3,504.50

Transactions processed during 2020 totaled 674 compared to 424 in 2019. 2020 revenue totaled \$4,602.50, compared to \$3,162.85 in 2019. Renewals for 2020 totaled 244, compared to 249 for 2019. New registration for 2020 totaled 430, compared to 175 for 2019.



*DOT services suspended from March 23, 2020 through April 28, 2020 due to COVID-19. DOT remained closed to vehicle registration services through 2020, which accounted for a higher registration count. The numbers are likely to decrease if/when DOT fully reopens their service centers.

2020 MUTUAL AID ASSISTANCE

AGENCY ASSISTED BY CPD	2017	2018	2019	2020
Ozaukee County Sheriff	63	64	40	64
Grafton Police Department	19	13	16	18
Mequon Police Department	11	12	11	9
Other Agencies	5	25	19	6
TOTAL	98	114	86	97

LOCAL ACTIVITIES AND EVENTS

The chart below indicates the number of billable hours worked by Cedarburg police officers during the past four years for the organizations or activities listed below. Sponsoring organizations are responsible for paying for the time officers spend working at these activities.

ORGANIZATION	2017	2018	2019	2020
Cedarburg High School	28	40	15	0
Cedarburg Fire Department Maxwell Street Days	35	31	24	0
Festivals	306	344	271	0
Ozaukee County Fair	166	166	180	0
Country in the Burg			80	0
TOTAL HOURS	535	581	570	0

From 2017 through 2019, in addition to working their normal duty schedules, Cedarburg officers have worked a total of 1,686 hours at special events. In 2020 there was no special event overtime due to COVID-19.

PERSONNEL TRAINING 2020



Cedarburg Police Department
2020 Officer Training

			Boldt	2.5
			Andrews	2.5
2/14/2020	K9 Maintenance	Campellsport	Chojnacki	8
2/17-2/19/2020	Active Threat Integrated Response Conference	WI DOJ; Oshkosh, WI	Kell	16
	<i>C3 Pathways Basic Activer Shooter Incident Management; Aurora, IL Active Shooter Debrief; Borderline Bar (CA) Activer Shooter Debrief; Communnith Approach to Preparing for an Active Shooter Event; Umpqua Community College (OR) Active Shooter Debrief; WTS Paradigm-Middleton Active Shooter Event; Creating an Integrated Response Captability for Rural Agencies; Tactical EMS Response</i>		Schellinger	20
2/25/2020	SRT-Entry Team-Night Range Shoot	Outdoor Range	Buckenberger	8
2/26/2020	SRT-Sniper Training	American Defense Manufacturing	McNerney	8
	Annual weapon inspection at ADM; weapon maintenance		Schellinger	8
2/26-2/27/2019	Interdiction for the Protection of Children	WI DOJ; Milwaukee Sheriffs Academy	Dudash	16
			Butzler	16
3/2/2020	Bola Wrap Restraint Device Instuctor Certification	Wrap Technologies	Buckenberger	5
			Peters	5
3/2/2020	Marjory Stoneman Douglas High School Shooting Through a Chief's Eyes	Hartford PD Academy	Fitting	8
			Kell	8
3/3/-3/5/2020	Intoximeter EC/IR-Basic Breath Examiner Training	Washington County Sheriffs Department	Boldt	19
			Andrews	19
3/4/2020	K9 Maintenance Training	Steinig Tal Kennels, Campbellsport	Chojnacki	8
3/4/2020	Wisconsin Threat Brief & IT Security Breaches	Hartford PD Academy	Emmrich	4
3/6-3/8/2020	2020 Arnold Education Fitness Conference	Columbus, OH	Dudash	20
	<i>TRT and PED's-The Good, the Bad and the Ugly; Link Between Certain Fats and Muscle Growth/ Performance; Links Between Cody Compositionm Metabolism and Fitness; Women and HRT; Max Muscle: Utililizing Training and Nutrition to Maximize Hypertrophy; Pre-Workout Nutrition and Trianing; Partner Based Stretching for Performance; Corrective Exercise Methodologies; Maximizing the Nervous System to Improve Performance; Wake Up and Win!; Fitness for Recovery; Considerations for Youth Athletic Performance Training; PEDs and Pain Meds: Signs of Abuse & Addiction; Recovery Cycle: Pre-Training Protocol; Return to Play Considerations for Excelling Your Performance; Utilizing FMS for Injury Prevention; Neurological Before Mechanical: Revamping Your Warm-Up and Training; Kinesiology Taping for Performance</i>		Buckenberger	20
3/9/2020	Understanding & Planning for School Bombing Incidents/ Homemade Explosives-Awareness, Regonition & Response	WI Gov Conference on Emergency Mgmt held at Kalahari, WI Dells	Emmrich	8
3/10-3/24/2020	Strip Search Policy Review	Deer Creek Software	Frank	0.25
			McNerney	0.25
			Fitting	0.25
			Butzler	0.25
			Kell	0.25
			Emmrich	0.25
			Schellinger	0.25
			Weisenberger	0.25
			Kegley	0.25
			Dudash	0.25
			Koehler	0.25

Cedarburg Police Department
2020 Officer Training

			Develice	0.25
			Ward	0.25
			Chojnacki	0.25
			Peters	0.25
			Boldt	0.25
			Andrews	0.25
3/10/2020	AXON Interview Room Video Training	AXON	Fitting	3
3/10/2020	SRT-Entry Team- Range Practice	OZSO Outdoor Range	Buckenberger	8
3/10/2020	SRT-Sniper Practice	OZSO Outdoor Range	McNerney	8
	<i>Confirming Zero; Cold Bore Shots; Steel Targets; Stalking Drills</i>		Schellinger	8
3/11/2020	Instructor Update	WI DOJ; Milwaukee Sheriff's Academy	Schellinger	8
	<i>Modified DAAT/POSC Techniques-Weapon in Officer's Hand; Updates to LESB Curriculum; Legal Update; Tactical Response Tactics</i>		Kell	8
3/4/2020	K9 Maintenance Training	Steinig Tal Kennels, Campbellsport	Chojnacki	8
3/16-3/20/2020	Field Training Officer Instruction/Certification	WCTC; Pewaukee	Boldt	40
	<i>M/Tu class held; remainder of class completed via Zoom webinar in May</i>			
3/23/2020	MILO Training Scenarios	CPD; Sgt. Tom Schellinger	Buckenberger	0.75
	<i>Target ID, Verbalization, Use of Force Continuum</i>		Boldt	0.75
3/24/2020	MILO Training Scenarios	CPD; Sgt. Tom Schellinger	Koehler	0.75
	<i>Target ID, Verbalization, Use of Force Continuum</i>		Ward	0.75
4/1/2020	MILO Training Scenarios	CPD; Sgt. Joe Kell	Chojnacki	1
4/2/2020	K9 Maintenance Training	Campbellsport, WI	Chojnacki	8
4/3/2020	MILO Training Scenarios	CPD; Sgt. Joe Kell	Peters	1
4/4/2020	AXON FLEET Training-Squad/Body Cam Video Training	AXON	Fitting	2
4/10/2020	AXON Evidence.com Training for Video Uploads	AXON	Fitting	5
4/11/2020	MILO Training Scenarios	CPD; Sgt. Tom Schellinger	Kell	0.75
	<i>Target ID, Verbalization, Use of Force Continuum</i>			
4/14/2020	SRT-Sniper Training	Outdoor Range	McNerney	8
	<i>DOT Drill-Rifle & Pistol; Reload and Transition; Pistol Malfunction; One hand and offhand with Malfunctions; Rifle positional; Partner Target ID; Hostage Rescue on Call; One hand rifle reload and and shoot; Grid Drill-Rifle & Handgun; Turn & Burn-Rifle & Handgun; 1-5 Drill Rifle and Handgun</i>		Schellinger	8
4/15/2020	K9 Maintenance Training	Campbellsport, WI	Chojnacki	8
4/16/2020	MILO Interactive Shooting Program	CPD; Sgt. Joe Kell	Kegley	0.75
			Develice	0.75
4/16-4/30/20	2020 KnowBe4 Security Awareness Training	Webinar via Ozaukee County Email	Frank	0.5
			McNerney	0.5
			Fitting	0.5
			Butzler	0.5
			Kell	0.5

Cedarburg Police Department
2020 Officer Training

			Emmrich	0.5
			Schellinger	0.5
			Weisenberger	0.5
			Kegley	0.5
			Dudash	0.5
			Koehler	0.5
			Develice	0.5
			Ward	0.5
			Chojnacki	0.5
			Buckenberger	0.5
			Peters	0.5
			Boldt	0.5
			Andrews	0.5
4/21/2020	SRT Training-Sniper & Entry <i>Live fire; Familiarization with night vision</i>	Outdoor Range	McNerney	5
			Schellinger	5
			Buckenberger	3
			Boldt	3
4/22/2020	BOLA Wrap Instruction/Training	CPD; Officers Buckenberger & Peters	Kell	1.25
			Emmrich	1.25
			Schellinger	1.25
			Weisenberger	1.25
			Butzler	1.25
			Kegley	1.25
			Dudash	1.25
			Koehler	1.25
			Develice	1.25
			Ward	1.25
			Chojnacki	1.25
			Boldt	1.25
			Andrews	1.25
4/26/2020	MILO Training Scenarios <i>Target ID; Verbalizations; Use of Force Continuum</i>	CPD; Sgt. Tom Schellinger	Weisenberger	0.75
			Andrews	0.75
5/5/2020	Investigating Teen Suicides Webinar	Carterson Public Safety Group	Butzler	1
			Dudash	1
5/6/2020	Leadership and Perseverance Webinar	WI DOJ; Chief Dave Funkhouser	Frank	1
5/10/2020	MILO Training Scenarios	CPD; Sgt. Kell	Koehler	1
			Chojnacki	1
			Peters	1
5/10/2020	ARIDE Online Training	US Department of Transportation	Weisenberger	8
			Koehler	8
5/11/2020	SRT Training (CPD members) <i>Handgun qualification; 9 Hole Drill-Handgun and Rifle; Gambler Target ID Drill-Handgun and Rifle; Moving and Shooting-Handgun and Rifle; Around the World-Rifle; El Presidente-Handgun and Rifle; Two Dragons-Rifle; Serpentine-Handgun and Rifle</i>	OZSO Outdoor Range	McNerney	8
			Schellinger	8
			Buckenberger	8
			Boldt	8
5/11-5/15/2020	K9 Recertification Training	Steinig Tal Police K9 Academy	Chojnacki	40
5/13/2020	Making Excellence the Norm-Not the Deviation Webinar	WI DOJ; Gordon Graham	Frank	1.5
			Fitting	1.5

Cedarburg Police Department
2020 Officer Training

			Weisenberger	1.5
5/14/2020	AXON Video Redaction/District Attorney Training	AXON	Fitting	4
5/17/2020	Supporting First Responders During Coronavirus Crisis	FBI LEEDA Webinar	Weisenberger	1
5/17/2020	Bridge the Gap Between Law Enforcement & the Community During a Crisis	FBI Leeda Webinar	Weisenberger	1
5/19/2020	MILO Training Scenarios	CPD; Sgt. Schellinger	Boldt	1
	<i>Target ID, Verbalization, Use of Force Continuum</i>		Andrews	1
5/20/2020	Suicide Prevention and Awareness Webinar	WI DOJ; Chris Prochut	Frank	1.5
			Emmrich	1.5
5/21/2020	Health Issues Facing 1st Responders during Coronavirus	FBI LEEDA Webinar	Weisenberger	1
5/22/2020	Leading in Times of Crisis	FBI LEEDA Webinar	Weisenberger	1
5/26/2020	A Lesson in Police Leadership Webinar	Dragon Law Enforcement	Fitting	1
5/26/2020	SRT Training	Western Road, Cedarburg	Buckenberger	8
	<i>Warrant Service Scenarios</i>		Boldt	8
5/27/2020	SRT-Sniper Training	OZSO Outdoor Range	McNerney	8
	<i>Confirming Zero; Rifle sighting; Pistol work</i>		Schellinger	8
5/27/2020	Resiliency and Anti-Fragility in Law Enforcement	WI DOJ Webinar	Frank	2
			Weisenberger	2
6/5/2020	K9 Maintenance	Stenig Tal Kennels, Campbellsport	Chojnacki	8
6/8-6/11/2020	IPMBA Police Cyclist Course	UW Whitewater	Peters	32
6/9/2020	SRT Training	JJC Rainbow Day Camp; Fredonia	Schellinger	8
	<i>Joint team with Entry, Snipers and Negotiators</i>		Buckenberger	8
			Boldt	8
6/11/2020	Analysis of Targeted School Violence	WI DOJ Office of School Safety Webinar	Butzler	1
			Ward	1
6/16-6/17/2020	Firearms Training	Outdoor Range; Lt Kell & Sgt Schellinger	Frank	4
	<i>State qualifications-handgun & rifle; General Order Use of Force Review & Quiz; Sight of rifles-both iron sights and scope; Basic handgun/red dot shooting including movement and verbalization; Ballistic shield introduction-shooting with shield, movement with shooting; reloads with shield; malfunction corrections with shield</i>		Kell	4
			Emmrich	4
			Schellinger	4
			Weisenberger	4
			Fitting	4
			Butzler	4
			Kegley	4
			Dudash	4
			Koehler	4
			Develice	4
			Ward	4
			Chojnacki	4
			Buckenberger	4
			Peters	4
			Boldt	4

Cedarburg Police Department
2020 Officer Training

			Ward	4
			Chojnacki	4
			Buckenberger	4
			Peters	4
			Boldt	4
			Andrews	4
			Bailey	4
			Schlice	4
8/7/2020	New Officer Firearms Qualifications	Outdoor Range; Lt Kell & Sgt Schellinger	Schlice	6
8/10/2020	Taser Certification/Qualification	Lt. Kell	Schlice	2
8/10/2020	BOLA Wrap Instruction	Ptlm Peters	Schlice	1
8/11/2020	SRT Training	Outdoor Range	Schellinger	8
	<i>Quick Reaction Force; Officer Down Rescue w/Armored Vehicle</i>		Buckenberger	8
8/11/2020	SRT-Sniper Training	Sucker Brook Lane; Port Washington	Boldt	8
8/12/2020	Wisconsin Crime Alert Network Certification	WI DOJ	Butzler	1
8/17/2020	Advanced Digital Threat Assessment Webinar	Safer Schools Together	Butzler	6
8/17-8/19/2020	Firearms Training	Outdoor Range; Capt. McNerney; Lt Kell Sgt. Schellinger	McNerney	4
			Emmrich	4
			Schellinger	4
			Weisenberger	4
			Fitting	4
			Butzler	4
			Kegley	4
			Dudash	4
			Koehler	4
			Develice	4
			Ward	4
			Chojnacki	4
			Buckenberger	4
			Peters	4
			Boldt	4
			Andrews	4
			Bailey	4
			Schlice	4
8/17/2020	Off-Duty Handgun Qualification	Outdoor Range; Capt. McNerney	Buckenberger	0.5
8/18/2020	Off Duty Handgun Qualification	Outdoor Range; Captain McNerney	Bailey	0.5
8/24-8/26/2020	ROCIC Homicide Investigation Conference	Savannah, GA	Fitting	18
	<i>Crime Scene Staging & Jeffrey MacDonald case; Opiod overdose deaths; Domestic Violence-From Obsessive Love to Murder; Dr. Death case study; Law enforcement suicide; Blood spatter pattern analysis; Sexually deviant killers; Inside the mind of the violent offender; Violence and the mentally ill; Managing a homicide case.</i>		Dudash	18
8/25/2020	SRT Training	Outdoor Range	Schellinger	8
	<i>Range day training</i>		Buckenberger	8
8/26/2020	SRT Sniper Training	Outdoor Range	Boldt	8

Cedarburg Police Department
2020 Officer Training

Cold Bore; Zeroing Rifle; Steel Targets 100-180 yds

8/30/2020	Serving Amid Chaos	Lexipol Webinar	Weisenberger	1
9/8/2020	SRT Training	Outdoor Range	Schellinger	8
	<i>Annual PT Test & Firearms qualifications</i>		Buckenberger	8
9/15/2020	Patrol Response to Suspicious Death & Homicide Scene	Inside the Tape; Pleasant Prairie, WI	Weisenberger	8
9/17-9/21/2020	School Resource Officer Basic Training	Nat'l Assn of School Resource Officers-Webi	Butzler	40
9/22-9/24/2020	SKIDDS/CATS K9 Tactical Operations	Madison, WI	Chojnacki	24
9/23/2020	SRT Sniper Training-PT Test and Qualifications	Outdoor Range	Boldt	8
9/27/2020	SRT Training	FBI Range- Racine, WI	Schellinger	8
	<i>Range training; cadence drills; positioning; pistol touch and drawing drills</i>		Buckenberger	8
9/28-10/2/2020	Snipercraft Basic Sniper Course	Snipercraft; Janesville PD	Boldt	40
	<i>Observation and reporting; ballistics; marksmanship; fieldcraft; movement; stalking; camouflage; use of force; police and procedure; case studies</i>			
9/15-10/1/2020	Building Resilience in Stressful Times	WI LEDR Webinar; Dr. Mark Sherwood	Frank	1.5
			Fitting	1.5
			Kell	1.5
			Emm	1.5
			Schellinger	1.5
			Weisenberger	1.5
			Kegley	1.5
			Buckenberger	1.5
			Boldt	1.5
			Andrews	1.5
			Bailey	1.5
10/1/2020	TruNarc Bais Operator Course	ThermoFisher Scientific Webinar	Andrews	2
10/6-10/8/2020	Less Than Lethal Instructor Certification	Combined Tactical Systems; Germantown PI	Schellinger	24
			Buckenberger	24
10/11/2020	Understanding the Limitations of Video Footage	Lexipol Webinar	Weisenberger	1.25
10/12/2020	Duty to Intercede	Lexipol Webiar	Weisenberger	1.25
10/13/2020	SRT Sniper Training-Target shooting	Outdoor Range	Boldt	8
10/14/2020	Lexipol Connect 2020 User Conference	Lexipol Conference Webinar	Weisenberger	5
10/19/2020	DCI: Video Examination & Digital Evidence Review	DCI Webinar	Fitting	1.5
10/19-10/21/2020	IACP Conference Webinars	IACP Conference Webinars	Frank	10
	<i>Leadership; Crowd Control; Officer Wellness; New Technologies and Training</i>			
10/22/2020	What Some BODY is Saying Through Body Languuage	US DOJ-BJA Webinar	Dudash	1
10/23/2020	DFIR Dictionary-Part I	US DOJ-BJA Webinar	Dudash	1

Cedarburg Police Department
2020 Officer Training

10/23/2020	Chasing Ghosts-First Party Fraud & Synthetic Identities	US DOJ-BJA Webinar	Dudash	1
10/23-10/25/2020	Jessiffany Canine Services Seminar & Certification	Iron Ridge, WI	Chojnacki	24
11/9-11/13/2020	Supervisor Leadership Institute	FBI LEEDA; FBI Office-St Francis	Kell Fitting	28 28
10/27/2020	Use of Force Reporting and Internal Affairs	Axon Webinar	Weisenberger	0.75
10/27/2020	SRT Training Mobile Field Force	Outdoor Range	Schellinger Buckenberg	8 8
10/28/2020	SRT Sniper Training-Barricade Movement; Transitioning	Outdoor Range	Boldt	8
10/28-11/5/2020	Firearms Training 2x2x2 Drill; Between the Barricades Pistol; Grid of Fire Rifle and Pistol; Hostage Rescue; Long Distance; Moving and Shooting; Officer Rescue; Rifle Positional Shoot; Triple Threat	Outdoor Range; Capt McNerney; Lt Kell Sgt. Schellinger	Frank McNerney Kell Schellinger Weisenberger Fitting Butzler Kegley Dudash Koehler Develice Ward Chojnacki Buckenberg Peters Boldt Andrews Bailey Schlice	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
11/4/2020	Bike Patrol Firearms Qualification	Outdoor Range; Sgt. Schellinger	Ward Peters	0.5 0.5
11/3-11/10/2020	Enhancing Domestic Violence Investigations Webinars A Career and a Life Almost Lost; Trauma-Informed Response for the Justice System; Corroboration in Domestic Violence cases and Determining the Predominant Aggressor; Crisis Negotiation with Domestic Violence Subjects; Stuck in the Middle with You: Risks of Harm for Children and Pets in Domestically Violent Homes; All Eyes of DV- A Multidisciplinary Perspective of Domestic Violence; Introduction to Non-Fatal Strangulation; Intimate Partner Violence Calls for Service-Effective Strategies to Mitigate Civil Liability for Law Enforcemtn	WI DOJ Webinar Series	Weisenberger	14.3
11/9-11/13/2020	FTO Instructor/Certification	WCTC, Pewaukee	Develice	40
11/10/2020	SRT Training WKSO Hostage Standoff Review (full team training)	Christian Life Church-Belgium	Schellinger Buckenberg Boldt	8 8 8
11/14/2020	How Officer Fatigue Creates Individual & Agency Risk	Lexipol Webinar	Weisenberger	1.25
11/18/2020	Protecting America's Schools-US Secret Service Analysis of Targeted School Violence	WI DOJ	Butzler	2

Cedarburg Police Department
2020 Officer Training

11/23-11/25/2020	Radar Certification	WCTC, Pewaukee	Bailey Schlice	24 24
11/23/2020	Basic School Resource officer Webinar Training	Natl Assn of School Resource Officers	Ward	40
11/24/2020	SRT Training- Range/K9/Vehicle Extractions	Outdoor Range	Schellinger Buckenberger	8 8
11/25/2020	SRT Sniper Training-Red Dots; Vehicle Hides	Outdoor Range	Boldt	8
12/2-12/4/2020	Disorder Control Operations-Effective Dealing with Civil Disorder, Riots, Protests & Demonstrations	Gateway Tech; Kenosha	Schellinger	24
12/8/2020	SRT-Sniper Training-Pistol drills; Night Shoots	Outdoor Range	Boldt	8
12/17/2020	SRT Training- Commercial Buildings-Night Training	EVS-Port Washington;Grafton Pick n Save	Schellinger Buckenberger	8 8
12/9/2020	NMVTIS LE Access Tool Training Program	MOCIC Webinar	Dudash	1
12/9/2020	CVMIC Policy Review Roundtable	CVMIC Zoom Meeting/Webinar	Emmrich	2
12/15/2020	Emerging Drug Trends	NWTC; Green Bay	Ward Andrews	8 8
12/15/2020	WILEAG Accreditation Assessor Training	WCTC; Pewaukee	Emmrich	5
12/15/2020	Kick Stress to the Curb-Stratgies for Healthy & Resilient Law Enforcement Families	Valor Officer Safety & Wellness Webinar	Weisenberger	1
12/17/2020	Risk Management	Gordon Graham-webinar	Kell Emmrich	1 1
12/22/2020	SRT Training-Night Shoot <i>Low Light & Night time live fire training</i>	Outdoor Range	Schellinger Buckenberger	8 8
12/23/2020	SRT-Sniper Training <i>Cold Bore; Movement Drills; Steel Targets</i>	OZSO Outdoor Range	Boldt	8
12/28/2020	Firearms Training-New Employee Use of Force Policy Review and Written Test; Malfunction drills; Static fire; Movement drills Close quarters drill; Weapon cleaning;	OZSO Outdoor Range; Sgt. Schellinger	Schemenauer	8

2020 Dispatch Clerical Training

<u>DATES</u>	<u>COURSE INFORMATION</u>	<u>LOCATION</u>	<u>EMPLOYEE</u>	<u>HRS</u>
2/13 & 2/17/20	CPR, Narcan and Epi-Pen Recertification	Cedarburg Fire Department	Esselmann Wellman Price	2.5 2.5 2.5
8/3-8/14/2020	Implicit Bias Training for Law Enforcement	Dr. Kenneth Harris; Concordia Univ.	Liebherr Esselmann Racine Wellman Price DeBroux	4 4 4 4 4 4
9/15-10/1/20	Building Resilience in Stressful Times	WI LEDR; Dr. Mark Sherwood	Price Racine	1.5 1.5
11/10/2020	SRT Training-Joint with Negotiators	Village of Belgium	DeBroux	8

2020 BUDGET



Police—Station & Administration

522100, 522110

POLICE – STATION & ADMINISTRATION

Responsibilities Include:

- Recognize citizen cooperation through the issuance of commendations
- Make recommendations to Mayor, Common Council, Boards, Commissions, and citizens concerning public safety issues
- Seek potential grants and funding
- Coordinate annual Safety Day event to enhance public relations and offer information regarding Cedarburg Police Department
- Provide 24-hour police communications dispatch center
- Provide secretarial support to officers and supervisory staff
- Provide general upkeep of the police station building, grounds, and equipment
- Oversee maintenance and repairs of police vehicles
- Provide 24-hour, open door service to the public
- Prepare bids annually for replacement of patrol vehicles

Department Services Indicators	2017	2018	2019 Estimated	2020 Projected
Number of Telephone Calls Received by Dispatch	11,138	10,160	10,354	10,464
911 Calls	2,638	2,848	3,384	3,712
False 911 Calls	248	240	98	308
Individuals Receiving Assistance at Station	7,182	6,114	5,970	6,824
Citizens Requests for Open Records	612	470	502	494
Mental Commitment Complaints	20	20	18	18
Violent Crimes	4	2	4	2
Property Crimes	100	84	60	98
Value of Property Stolen	\$96,921	\$26,258	\$47,228	\$25,928
Recovery of Property Stolen	\$27,137	\$6,565	\$11,807	\$1,284
Municipal Warrants Processed	46	62	36*	22*

Service Area	Objective	Efficiency Measure	Target 2017/2018	Target 2018/2019	Target 2019/2020
Police Department	Safe Community	Violent Crime Rate	.20%	.20%	.10%
Police Department	Safe Community	Property Crime Rate	10.00%	10.00%	8.00%
Police Department	Safe Community	Youth Crime Rate	1.00%	1.00%	.80%

2019 Significant Accomplishments:

Police—Station & Administration

522100, 522110

- Hired and trained three officers
- Added new officer position – School Safety Officer cost share with School District
- Selected, promoted and trained new sergeant
- Replaced our K9 and select a new handler/officer
- Continued to add security cameras throughout the City
- 2019 Police accreditation assessment (three-year cycle)
- Dispatch Center review completed
- Hired and trainer new dispatcher

2020 Objectives to be Accomplished:

- Install upgraded 911 hardware and software
- Research and purchase new body/squad/interview room camera system
- Hire and train two new officers
- Select and recommend promotions to PFC for Captain, Patrol Sergeant and possibly Detective Sergeant and training for those positions
- Seek accreditation for Dispatch EMD

Long Term Objectives:

- Facilities needs evaluation

Budget Variances:

- None

Police—Patrol & Investigations

522120, 522130

POLICE – PATROL & INVESTIGATIONS

Responsibilities Include:

- Patrol areas of the City with squad vehicle, bicycle, foot patrol, and canine
- Apprehend violators of state and local laws/ordinances and take appropriate action as specified by the rules/regulations and policies/procedures of the City
- Render service and provide assistance to those who live, work, or visit the City of Cedarburg by responding to home and vehicle lock-outs; providing open door and window checks for businesses, and home checks while citizens are on vacation; providing directions, and motor vehicle and driver's license information to the public; assisting motorists and pedestrians; locating lost children; and investigating problems encountered by the public while in the City
- Handle initial investigations of crimes or criminal activity and complete the proper reports for follow-up by the Lt. Detective or Det. Juvenile Officer
- Support and security to all schools through the Juvenile Officer and School Safety Officer
- Three officers are trained as Special Response Team (SRT) members to help supplement the county-wide SRT unit; two officers participate on the Anti-Drug Task Force; three officers are trained as firearms instructors; and two officers are trained as defensive tactics instructor and one officer is a police vehicle pursuit instructor
- All officers undergo at least 24 hours of mandatory, annual training but strive for 40 to 60 hours of training
- Officers investigate complaints; respond to fire/rescue calls, burglar/fire alarms and false 911 calls; issue warnings or citations for offenses; secure all City park restrooms year-round; investigate complaints related to burglary, theft, arson, vice, narcotics, sexual assaults/abuse, domestic violence, identity theft, juvenile enforcement, mental commitment, and other types of investigations as required
- Provide public education for adults and juveniles related to crime prevention, drug/alcohol awareness, child abuse, identity theft, and graffiti problems
- Provide Bicycle Safety Camp and Safety Town to help educate and protect young children relating to pedestrian and bicycle safety

Department Services Indicators:	2017	2018	2019 Estimated	2020 Projected
Calls for Service and Incidents Received	20,580	23,640	24,664	26,638
Assistance to Motorists/Pedestrians	2,212	2,056	2,662	2,688
Fire/Rescue Responses	1,104	1,124	1,200	1,376
Burglar/Fire Alarms	122	126	114	184
Homes Checked While Residents on Vacation	1,768	3,366	3,212	2,894
Lockouts of Vehicles	112	152	118	136
Issued Warnings	4,700	4,278	4,698	4,730
Arrests	2,192	2,270	2,322	2,206
Safety Town Attendees and Volunteers	150	150	150	150
Safety Camp Attendees and Volunteers	150	150	150	150
Hand Checked Doors	104,980	104,980	104,980	104,980
Hours on Bicycle Patrol	100	100	100	100
Citations Issued, Includes Parking Cites	2,086	2,262	2,248	2,158
Criminal Complaints	75	110	86	78
Accidents Investigated	156	114	144	138

Police—Patrol & Investigations

522120, 522130

Department Services Indicators:	2017	2018	2019 Estimated	2020 Projected
K-9 Deployments	28	58	65	50

2019 Significant Accomplishments:

- Trained two evidence technicians (A8)
- Added an officer; cost split with the School District assigned as a School Safety Officer (EA8)
- Third Officer trained as Active Shooter Response instructor
- Trained additional DAAT instructor
- Trained new canine officer
- Trained school district on ALICE

2020 Objectives to be Accomplished:

- Add officer as a Special Response Team Associate member
- Select and train two Field Training Officers
- Special training for Juvenile Officer and School Safety Officer
- Develop Drone program
- Evaluate change-over to Chevy Tahoe's for patrol
- Admin training for sergeants
- Train students on ALICE
- Train officer to be DRE instructor

Long Term Objectives:

- Develop future leaders within the department

Budget Variances:

- None

Police Department

522100 Police Station			2019	2019	2020	% Change	
Personnel	2016	2017	2018	Budget	Estimated	Adopted	2020/2019
111 Salaries	17,812	14,951	18,363	20,283	20,283	20,689	2.00%
112 Overtime	389	0	0	400	400	400	0.00%
135 Sick Payout	203	166	188	235	235	235	0.00%
151 Social Security	1,535	1,218	1,454	1,637	1,637	1,670	2.01%
152 Retirement	1,356	1,107	1,259	1,386	1,386	1,458	5.19%
154 Health Insurance	3,348	3,592	5,601	3,611	3,611	3,645	0.94%
155 Life Insurance	(1)	0	6	24	24	24	0.00%
159 Longevity	403	428	454	479	479	504	5.22%
165 Workers' Comp. Insurance	964	932	932	852	852	703	-17.49%
Total	26,009	22,394	28,257	28,907	28,907	29,328	1.46%
522100 Police Station			2019	2019	2020	% Change	
Operating	2016	2017	2018	Budget	Estimated	Adopted	2020/2019
222 Electric	26,000	25,280	24,966	28,591	28,591	29,305	2.50%
224 Natural Gas	6,769	7,951	7,383	12,000	12,000	12,120	1.00%
226 Water Service	1,068	1,050	1,006	1,270	1,270	1,346	5.98%
240 Repair & Maintenance Services	28,228	28,499	32,737	20,000	20,000	20,000	0.00%
340 Maintenance Supplies	2,068	3,862	1,712	4,500	4,500	4,500	0.00%
510 Property/Auto Insurance	2,038	2,038	1,310	1,310	1,310	1,533	17.02%
Total	66,171	68,680	69,114	67,671	67,671	68,804	1.67%
Total Expenditures	92,180	91,074	97,371	96,578	96,578	98,132	1.61%
522110 Administration			2019	2019	2020	% Change	
Personnel	2016	2017	2018	Budget	Estimated	Adopted	2020/2019
111 Salaries	193,472	198,164	201,656	205,731	205,731	209,638	1.90%
112 Overtime	2,487	26,484	17,917	4,129	11,000	5,000	21.09%
122 Office/Dispatchers	382,637	386,941	351,931	393,175	373,175	412,970	5.03%
134 Holiday	8,637	8,202	9,112	13,294	12,000	13,559	1.99%
135 Sick Payout	4,576	5,418	5,512	5,990	5,990	5,768	-3.71%
151 Social Security	45,119	48,035	44,782	48,595	47,491	50,516	3.95%
152 Retirement	46,754	50,867	48,674	49,444	48,500	54,456	10.14%
154 Health Insurance	125,309	119,206	136,743	159,649	124,283	133,304	-16.50%
155 Life Insurance	226	212	227	247	247	247	0.00%
159 Longevity	13,282	11,896	12,400	12,904	12,904	13,408	3.91%
165 Workers' Comp. Insurance	8,316	7,983	7,880	6,065	6,850	6,233	2.77%
Total	830,815	863,408	836,834	899,223	848,171	905,099	0.65%
522110 Administration			2019	2019	2020	% Change	
Operating	2016	2017	2018	Budget	Estimated	Adopted	2020/2019
212 Attorney/Consultant—Legal	18,449	13,837	21,400	15,000	15,000	15,000	0.00%
213 Animal Pound	1,089	1,075	655	1,500	1,500	1,500	0.00%
225 Telephone/Communications	29,998	33,029	28,772	29,000	37,790	29,000	0.00%

240	Repair & Maintenance Services	73,757	45,536	46,320	46,000	46,000	46,000	0.00%
310	Office Supplies	7,499	6,116	7,222	6,500	6,500	6,500	0.00%
313	Printing	3,270	3,658	2,805	3,500	3,500	3,500	0.00%
320	Publications & Dues	233	327	1,130	1,250	1,250	1,250	0.00%
330	Employee Training, Travel	4,997	6,492	5,687	4,500	4,500	4,500	0.00%
346	Clothing & Uniforms	3,204	3,611	2,915	3,700	3,700	3,700	0.00%
347	Supplies and Expenses—Hunter Safety	60	316	(29)	300	300	300	0.00%
380	Equipment Outlay	623	2,110	5,996	2,500	2,500	2,500	0.00%
390	Other Expenses (Photo.)	2,035	1,172	1,267	2,000	2,000	2,000	0.00%
512	Liability Insurance	19,840	20,442	19,154	20,233	19,323	22,157	9.51%
Total		165,054	137,721	143,294	135,983	143,863	137,907	1.41%
Total Expenditures		995,869	1,001,129	980,128	1,035,206	992,034	1,043,006	0.75%

522120 Patrol				2019	2019	2020	% Change	
Personnel	2016	2017	2018	Budget	Estimated	Adopted	2020/2019	
111	Salaries	1,252,269	1,193,629	1,241,509	1,301,004	1,301,004	1,375,468	5.72%
112	Overtime	50,588	38,051	37,311	48,480	48,480	51,253	5.72%
123	Crossing Guards	39,600	39,382	41,081	36,553	50,000	46,700	27.76%
129	Wages/Billable	(10,606)	(13,526)	(7,798)	(10,000)	(54,000)	(75,000)	650.00%
134	Holiday	33,549	37,066	33,933	59,273	59,273	62,663	5.72%
135	Sick Payout	4,192	4,375	1,749	4,049	4,095	2,259	-44.21%
151	Social Security	105,518	101,149	104,333	111,116	112,913	118,513	6.66%
152	Retirement	129,841	144,786	146,193	150,010	150,010	174,777	16.51%
154	Health Insurance	224,231	210,480	232,931	260,047	260,047	293,840	12.99%
155	Life Insurance	171	201	206	204	204	187	-8.33%
159	Longevity	17,162	12,658	12,232	13,141	13,141	10,852	-17.42%
165	Workers' Comp. Insurance	51,066	49,543	47,792	41,621	41,621	41,837	0.52%
Total		1,897,581	1,817,794	1,891,472	2,015,498	1,986,788	2,103,349	4.36%

522120 Patrol				2019	2019	2020	% Change	
Operating	2016	2017	2018	Budget	Estimated	Adopted	2020/2019	
240	Repair & Maintenance Services	16,397	25,233	22,405	20,000	20,000	20,000	0.00%
330	Employee Training, Travel	19,162	17,371	23,360	16,000	28,000	16,000	0.00%
346	Clothing & Uniforms	18,990	18,001	20,596	12,200	22,000	12,000	-1.64%
347	Supplies and Expenses	7,564	6,078	1,050	5,500	12,000	5,500	0.00%
351	Gasoline, Motor Oil	26,522	30,843	30,375	25,000	25,000	25,000	0.00%
352	K-9 Expense		1,006	968	7,000	14,000	3,000	-57.14%
380	Equipment Outlay	27,188	23,375	32,704	25,000	25,000	25,000	0.00%
390	Other Expenses	1,016	125	305	500	500	500	0.00%
510	Property/Auto Insurance	3,440	3,922	3,915	3,401	3,401	3,997	17.52%
Total		120,279	125,954	135,678	114,601	149,901	110,997	-3.14%
Total Expenditures		2,017,860	1,943,748	2,027,150	2,130,099	2,136,689	2,214,346	3.96%

522130 Investigative				2019	2019	2020	% Change	
Personnel		2016	2017	2018	Budget	Estimated	Adopted	2020/2019
111	Salaries	161,067	211,292	172,467	178,476	178,476	184,709	3.49%
112	Overtime	17,353	4,171	5,107	5,519	5,519	5,629	1.99%
129	Wages/Billable	(314)	2,858	(1,767)	(1,500)	(1,500)	(1,500)	0.00%
134	Holiday	6,154	6,290	5,047	3,568	3,568	3,639	1.99%
135	Sick Payout	758	0	1,348	0	0	0	0.00%
151	Social Security	13,859	16,199	13,622	14,401	14,401	14,901	3.47%
152	Retirement	18,795	19,283	21,017	20,018	20,018	22,867	14.23%
154	Health Insurance	37,013	33,906	43,078	43,364	43,364	43,446	0.19%
155	Life Insurance	96	43	33	36	36	35	-2.78%
159	Longevity	3,239	4,814	2,058	2,184	2,184	2,310	5.77%
165	Workers' Comp. Insurance	6,627	6,476	6,469	5,634	5,634	5,318	-5.61%
Total		264,647	305,332	268,479	271,700	271,700	281,354	3.55%
522130 Investigative				2019	2019	2020	% Change	
Operating		2016	2017	2018	Budget	Estimated	Adopted	2020/2019
210	Professional Services	8,226	7,449	7,857	2,500	2,500	2,500	0.00%
235	Operating Expenses			101				
310	Investigative Office Supplies	1,700	2,049	2,380	3,000	3,000	3,000	0.00%
330	Employee Training, Travel	1,878	889	5,836	2,000	3,000	2,000	0.00%
346	Clothing & Uniforms	1,907	968	3,090	1,250	1,500	1,250	0.00%
Total		13,711	11,355	19,264	8,750	10,000	8,750	0.00%
Total Expenditures		278,358	316,687	287,743	280,450	281,700	290,104	3.44%
Grand Total for Department		3,384,267	3,352,638	3,392,392	3,542,332	3,507,001	3,645,588	2.91%
				2019	2019	2020	% Change	
Revenues		2016	2017	2018	Budget	Estimated	Adopted	2020/2019
435200	Police Training Grants	3,200	2,880	3,200	2,700	3,040	3,360	24.44%
435431	State Grant—DOT Police	20,958		1,000		1,000	4,000	0.00%
441125	Bicycle Licenses	136	40	245	100	120	100	0.00%
451101	Court Penalties and Costs	41,757	32,262	37,169	44,500	44,500	47,000	5.62%
451102	State Forfeitures					2,000		
451301	Parking Violations	15,931	19,971	19,683	23,000	23,000	23,000	0.00%
462140	Police Department Fees	18,285	10,805	15,387	11,500	11,500	11,500	0.00%
462141	Alarm Permit Fees	325	6,755	400	250	275	250	0.00%
462145	False Alarm Fees	1,090	1,155	370	2,000	2,000	2,000	0.00%
473500	School District—Crossing Guards	42,005	42,249	43,915	50,000	50,000	50,000	0.00%
475100	City of Mequon—Reimbursement	2,726	5,877	2,948	2,964	2,964	2,964	0.00%
485550	Donations		820	1,778	7,000	7,000	7,000	0.00%
Total		146,413	122,814	126,095	144,014	147,399	151,174	4.97%
				2019	2019	2020	% Change	
Net Cost of Program		2016	2017	2018	Budget	Estimated	Adopted	2020/2019
		3,237,854	3,229,824	3,266,297	3,398,318	3,359,602	3,494,414	2.83%



THIS REPORT IS A PUBLICATION OF THE

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2020 Annual Report**