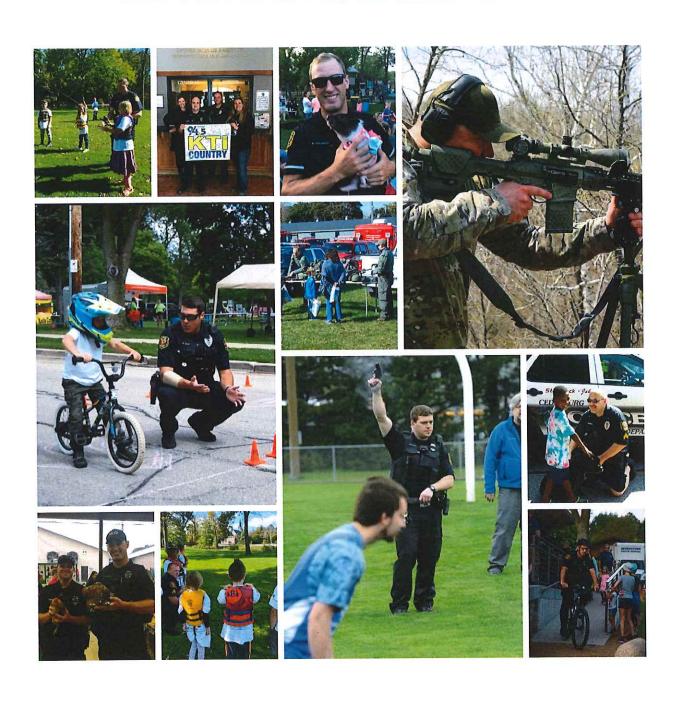
CEDARBURG POLICE DEPARTMENT

2018 ANNUAL REPORT



CEDARBURG POLICE DEPARTMENT ACCREDITATION



Subsequent to a voluntary and intensive inspection process and a hearing before the WI Law Enforcement Accreditation Group's Governing Board, the Cedarburg Police Department was unanimously granted official accreditation in May 2010 and earned reaccreditation in July 2013 and July 2016. According to the WILEAG Board, this highly recognized accreditation was granted based on CPD demonstrating its commitment to law enforcement excellence by complying with standards deemed essential to the protection of life, safety, and citizens' rights; and exemplifying the best professional practices in the conduct of its responsibilities. Accreditation is valid for a period of three years.

CEDARBURG POLICE DEPARTMENT

MISSION STATEMENT

Our mission is to maintain peace and order by providing the highest quality police services in response to community needs by:

- Apprehending Criminals
- Developing Partnerships
- Respecting Individuals

DEPARTMENT VALUES

Members of the Cedarburg Police Department are committed to professionalism through:

- SERVICE by providing quality responsive service and protection to all people in an efficient and effective manner, tempered with courtesy, compassion, and understanding.
- INTEGRITY by upholding the public trust through honest, consistent, and forthright interaction with all people in order to foster an atmosphere of mutual trust and cooperation.
- RESPECT by treating all persons with dignity and respect by promoting equality and fairness, in upholding their Constitutional rights without regard to race, religion, sexual orientation, or ability.

GOALS AND OBJECTIVES

A. To identify criminal offenders and criminal activity and, where appropriate, to apprehend offenders and participate in subsequent court proceedings.

This consists of identifying those thought to be guilty of having committed a criminal offense and subsequently proceeding against them. The investigation process typically involves the gathering of information from victims and witnesses, the collection and analysis of physical evidence, and the relating of the results of these and other inquiries to one or more individuals identified as likely to have committed the offense.

B. To reduce the opportunities for the commission of some crimes through preventive patrol and other measures.

The Department is responsible for interacting with the community to generate mutual understanding so that there may be public support for crime prevention. Community involvement is essential to facilitate a free flow of information between the public and the Department to assist in the identification of problem areas and to inform the public of crime statistics and trends.

C. To aid individuals who are in danger of physical harm.

This aid extends beyond incidents in which the threatened harm is the result of a criminal attack, but also against hazards, accidents, or even discomforts of life.

D. To protect Constitutional guarantees.

An officer may enforce any Federal, State, or local statute which is valid on its face without fear of abrogating the Constitutional rights of the person violating that statute. An officer who lawfully acts within the scope of his/her authority does not deprive persons of their civil liberties.

E. To facilitate the movement of people and vehicles.

The police have assumed a major share of the responsibility for achieving and maintaining the high degree of order that is necessary to make the free movement of people and vehicles possible.

F. To assist those who cannot care for themselves.

Policing consists of providing care and assistance to those who cannot care for themselves because of their age, their state of health, the physically disabled, the mentally ill and retarded, and those suffering from alcohol and drug addiction.

G. To resolve conflict.

The police contribute to the order of the community by resolving inter-group conflict with the objective of resolving clashes before they involve physical confrontation.

H. To identify problems that are potentially serious law enforcement or governmental problems.

The police identify problems that plague the community and channel complaints to the proper governmental agency. Police sort out situations that require attention and identify policies and practices of other governmental agencies which are in need of correction.

I. To create and maintain a feeling of security in the community.

Police help to create an atmosphere that makes it possible for people, exercising reasonable care and precaution, to carry on their ordinary, daily activities with the expectation that they will not be endangered, interfered with, or subject to criminal attack.

J. To promote and preserve order.

The handling of a civil disturbance is viewed as extraordinary, but is among the most firmly established responsibilities of the police.

K. To provide other services on an emergency basis.

Saving lives and aiding the injured, locating lost persons, keeping the peace, and providing for many other miscellaneous needs are basic services provided by the Department. To satisfy these requests, the Department responds to calls for service and renders such aid or advice as is necessitated or indicated by the situation.



Police Department

W75 N444 Wauwatosa Road • Cedarburg, Wisconsin 53012-2204 (262) 375-7620 • Fax (262) 375-7624 • cpd@ci.cedarburg.wi.us

July 2, 2019

TO: Mayor Michael O'Keefe and Members of the Common Council; President Robert Carroll and Members of the Police and Fire Commission; and the Citizens of the City of Cedarburg

It is an honor to present the 2018 Annual Report of the Cedarburg Police Department for your review.

In the past several years our department has experienced the retirement of several veteran officers. While it hurts to lose that experience, the enthusiasm and motivation of new officers to do well is energizing as we hire and train the officers. Hiring, training and supervising good officers is one of the most important functions of any police department. We have been fortunate to be able to attract high caliber candidates for the City.

We continue to work closely with the Cedarburg School District on school safety, meeting on a regular basis to make improvements to procedures and training. This past year we have partnered with them to fund a School Safety Officer position. This is an additional officer dedicated to school and student activities to provide security, law enforcement services and mentorship. In addition, our Active Shooter Response training continues to make improvements and we train our officers with other officers in the county on a regular schedule. Members of the Fire Department have joined the training, establishing a Rescue Task Force to respond with officers into active warm zones to provide care to victims.

Ozaukee County law enforcement is nearing the end of a county wide radio system upgrade paid for by the county budget. Our dispatchers provide a number of services to the Department and Community enabling us to keep our station open 24/7. They are viewed as a well prepared and experienced group of employees who perform a wide variety of tasks essential to our operations.

Lastly, the Cedarburg Police Department continues to voluntarily participate in the Wisconsin Law Enforcement Accreditation program. Our re-accreditation occurred in June of 2019 and is on a 3-year cycle. A team of assessors came into our agency for 2 days and reviewed our policies and procedures; inspected our equipment and facilities; inspected reports/records/computer data; and interviewed employees. We were required to meet or exceed 242 standards of the Wisconsin Law Enforcement Accreditation Group. The WILEAG Board will meet in September of 2019 to review the assessor's report and vote on our accreditation status. If granted for a fourth time, this honor speaks to the level of dedication and work ethic of all the men and women who work here.

All employees work very hard to become better every day to provide the best service possible. The officers are especially remarkable considering the great risk they place themselves in each day, exhibiting a positive attitude and a caring, compassionate duty to service.

Respectfully,

Thomas J. Frank

700mg Innh

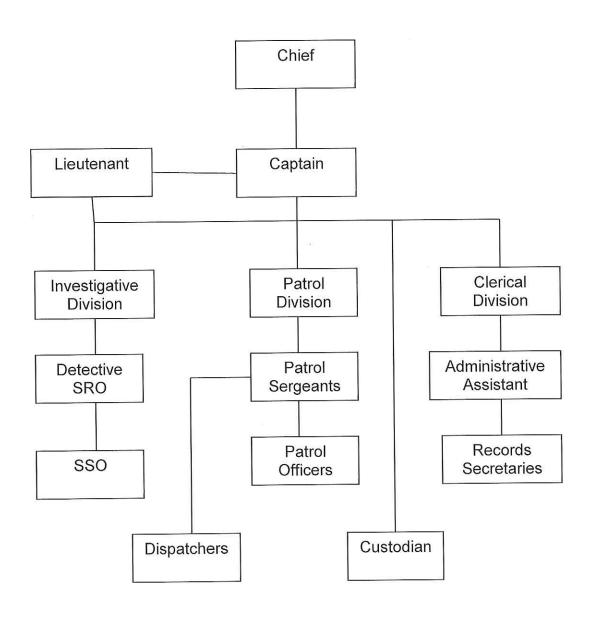
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CEDARBURG POLICE DEPARTMENT CHAIN OF COMMAND



CEDARBURG POLICE DEPARTMENT

2018 PERSONNEL

SWORN PERSONNEL

ADMINISTRATIVE:

Chief Thomas J. Frank

Captain Glenn G. Lindberg

DETECTIVE DIVISION:

Detective/Sgt. Michael D. McNerney

Detective/Juv. Ryan T. Fitting

PATROL DIVISION:

Sergeant Richard J. Leach Sergeant Patrick J. Spaeth Sergeant Joseph B. Kell Sergeant Scott A. Miller

Sergeant Brian J. Emmich
Patrol Officer Joseph V. Biliskov
Patrol Officer Rolland G. Kegley
Patrol Officer David L. Dudash
Patrol Officer Thomas E. Schellinger
Patrol Officer Eric R. Weisenberger
Patrol Officer Dustin D. Koehler
Patrol Officer Nathan J. Butzler

Patrol Officer Thomas J. Develice Patrol Officer Casey C. Ward Patrol Officer Bradley C. Meyer Patrol Officer Steven R. Chojnacki

Patrol Officer Benjamin B. Buckenberger

NON SWORN PERSONNEL

DISPATCHERS:

Keith A. Liebherr

William A. Esselmann

Kara J. Racine

Heather A. Wellman

Bryan J. Price

CLERICAL:

Administrative Assistant Amy L. Fischer

Records Clerk Pamela A. Holloway

MAINTENANCE (P/T):

Jay A. Buntrock

CEDARBURG POLICE DEPARTMENT

2018 PERSONNEL-YEARS OF SERVICE

POSITION	NAME	YEARS OF SERVICE
Chief of Police Captain of Police Detective/Sergeant Detective/Juvenile Officer	Thomas J. Frank Glenn G. Lindberg Michael D. McNerney Ryan T. Fitting	40 years, 7 months* 41 years, 2 months* 18 years, 10 months 13 years, 10 months
Sergeant Sergeant Sergeant Sergeant Sergeant	Richard J. Leach Patrick J. Spaeth Joseph B. Kell Scott A. Miller Brian J. Emmrich	32 years^ 27 years, 2 months 23 years, 8 months 26 years, 2 months 21 years, 8 months
Patrol Officer Canine	Joseph V. Biliskov Rolland G. Kegley David L. Dudash Thomas E. Schellinger Eric R. Weisenberger Dustin D. Koehler Nathan J. Butzler Thomas J. Develice Casey C. Ward Bradley C. Meyer Steven R. Chojnacki Benjamin B. Buckenberger Jake	23 years [^] 16 years, 10 months 14 years, 3 months 12 years, 4 months 6 years, 9 months 6 years, 6 months 4 years, 10 months 4 years, 8 months 2 years, 2 months 2 years 11 months [^] 11 months [^] 10 years, 5 months
Dispatcher Dispatcher Dispatcher Dispatcher Dispatcher Administrative Assistant Records Clerk Custodian	Keith A. Liebherr William A. Esselmann Kara J. Racine Heather A. Wellman Bryan J. Price Amy L. Fischer Pamela A. Holloway Jay A. Buntrock	30 years* 21 years 20 years, 1 month 18 years, 7 months 1 year, 4 months 21 years, 1 month 8 years, 8 months 8 years

^{*}Includes years served in all positions with the Cedarburg Police Department and City of Cedarburg organization

[^]Retirements: Sgt. Richard J. Leach on January 5, 2018; Patrol Officer Joseph Biliskov on October 17, 2018

[~]New Officers: Steven Chojnacki hired January 29, 2018; Benjamin Buckenberger hired on February 12, 2018

CEDARBURG POLICE AND FIRE COMMISSION

The Cedarburg Police and Fire Commission meets on the second Thursday of the month in January, March, May, July, September and November. The meetings begin at 7:00 p.m. and are held in the Community Room at the Cedarburg Police Department.

Years of Service
1999 - 2018
2012 - 2018
2016 - 2018
r 2001 - 2018
2010 - 2018



President Robert Carroll



Vice President Joel Dhein



Secretary Linda Krieg



Commissioner James Salp



Commissioner Steve Weber

2018 COMMENDATIONS

PAUL JACOB'S FIREARMS MASTER AWARD

Sgt. Joseph Kell has been bestowed with the Paul Jacobs' Firearms Master Award. This honor is awarded to members who have demonstrated outstanding service in proficiency and training in firearms and/or have shared their mastery with the community.

Sgt. Kell has been one of our firearms instructors for several years. Sgt. Kell is also involved in with our Active Shooter training program and in presentations of the program to community groups. Congratulations and job well done, Sgt Kell!



TOP SHOT AWARD

Officer Bradley Meyer was recognized with the Top Shot Award program for 2018. The Top Shot Award is given to the officer who received the highest cumulative score for firearms training during the course of the year. Congratulations to Officer Meyer on his outstanding performance.



2018 Retirements, New Officers and Promotions

On January 5, 2018, Sergeant Richard Leach retired after 31 years of service with the Department. Sgt. Leach was a firearms instructor and was the police liaison with the Cedarburg Festivals. Congratulations, Rick and best wises for a happy retirement!

On October 17, 2018 Officer Joseph Biliskov retired after 23 years of service. Joe served as our Community Service and Crime Prevention officer during his employment. Congratulations to Joe on a well-deserved retirement!





Sergeant Richard Leach

Officer Joseph Biliskov

Officers Steven Chojnacki and Benjamin Buckenberger joined the Cedarburg Police Department on January 28 and February 12, 2018 (respectively). They replace Det/Sgt. Jeff Vahsholtz, who retired in May of 2017 and Sgt. Rick Leach who retired in early January. Welcome to the Department, Steve and Ben; we're glad to have you as part of our squad!







Officer Benjamin Buckenberger

Brian Emmrich was promoted to Patrol Sergeant after the retirement of Sgt. Leach. The process involved an internal application process and interviews with our Command Staff. Brian's K9 partner, Jake, made the transition to third shift with him. Brian has been with the department for 21 years. Congratulation on your new role, Brian!



CEDARBURG AUXILIARY POLICE OFFICERS

ROSTER

Kevin Runkel Scott Smith Frank Even John Rose Bradley Meyer Director Captain Lieutenant Sergeant Sergeant

Officers

Randy Bloch Sean Doughman Jason Martin Finn Brill Carly Grosskoph Dennis Moze Gabe Chido Aaron Gresch James Ruppel Robert Doern Kathy Klupper

Sgt. Patrick Spaeth Ray Vollrath Police Liaison Officer Fire Department Liaison Officer

James Albrinck Paul Jacobs Scott Runkel

Honorary Member Honorary Member Honorary Member







In 2018, Auxiliary Police/Emergency Management volunteers assisted with:

12 run/walks; 7 parades; 5 mutual aid requests for crashes and/or fires; 4 festivals and county fair; 4 Maxwell Street Days; 2 fires in the City of Cedarburg; 3 police assists to Cedarburg PD; and 2 weather watches.

Thank you to your dedicated service to our Community!

CPD CHAPLAIN SERVICE

In 2002, Pastor Randy Raasch of First Immanuel Lutheran Church was appointed to serve as Chaplain for the Cedarburg Police Department.

Chaplains provide aid to CPD officers and the citizens of Cedarburg through a field service ministry. They provide spiritual guidance, pastoral counseling, comfort in times of crisis, and such physical help as they are equipped to give on an emergency basis. These services are provided upon request from members of the Cedarburg Police Department. The Chaplains also provide spiritual guidance and pastoral counseling to all CPD personnel, sworn and civilian, and their families in times of need. Police Chaplains are not intended to, nor do they wish to replace, an individual's own minister.



Pastor Randy Raasch

SCHOOL CROSSING GUARDS (Listed by Seniority)

Dale A. Wegner Genevieve P. Boehlke Thomas J. Drefahl Gail A. Andree-Kjell Kent Bolyard Joanne Kiefer	08-19-2003 09-05-2003 01-01-2007 01-01-2012 10-08-2012 12-10-2015 02-27-2017
oodililo i doloi	02-27-2017 04-19-2017
Brian Kjell	05-15-2018



UNIFORM CRIME STATISTICS Crime Index – Part I Offenses

The Cedarburg Police Department participates in the Uniform Crime Reporting (UCR) system. The Department submits the monthly crime statistics for the City of Cedarburg to the Wisconsin Department of Justice/Office of Justice Assistance which, in turn, forwards this information to the Federal Bureau of Investigation's Uniform Crime Reporting Division. Using this data, the FBI annually compiles and publishes *The Uniform Crime Reports* for the public.

The Crime Index is the total number of Part I offenses. Part I offenses include the following crimes: homicide, sexual assault, robbery, aggravated assault, burglary, theft, and motor vehicle thefts. The 2018 Crime Index for the City of Cedarburg shows a 17% decrease in Part I offenses from 2017.

	PART I OFF	ENSES 2017	– 2018	
	Offe	nses	Clea	red
Violent Crime	2017	2018	2017	2018
Homicide	0	0	0	0
Forcible Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	1	3	1	3
Total	1	3	1	3
Property Crime	2017	2018	2017	2018
Burglary	5	1	1	0
Larceny Theft	65	58	21	12
Motor Vehicle Theft	1	0	2	0
Arson	0	0	0	2
Total	71	59	24	12

The table below shows the two-year comparison of the value of stolen property by offense as reported on Uniform Crime Reports. In 2018, there was a 31% increase in the stolen property value amounts.

VALUE (OF PROPERTY S	TOLEN BY OF	FENSE 2017-2018	3
	201	17	201	8
Offense	# of Offenses	\$	# of Offenses	\$
Robbery	0	\$0	0	\$0
Burglary	5	\$4,739	1	\$405
Larceny Theft	65	\$15,006	58	\$46,020
Motor Vehicle Theft	1	\$15,700	0	\$0
Total	71	\$35,445	59	\$46,425

YEAR END 2018 DEPA	ARTMENT A	CTIVITY	SUMMARY	PAGE 1	
CATEGORY	WARNINGS	ARRESTS	INCIDENTS	CATEGORY	AMOUNT
OATEOORT				CALLS FOR SERVICE	24597
ALCOHOL OFFENSE-ADULT	0	28	7	INCIDENTS W/O FIRE & RESCUE	635
ALCOHOL OFFENSE-JUVENILE	0	4	0	PERSON/MOTORIST ASSISTED	2694
ARREST ON WARRANTS	0	10	0	SUSPICIOUS CARS/PERSONS	356
ASSAULT - PHYSICAL/SEX/ETC.	0	3	8	AUTO ACCIDENTS INVESTIGATED	182
ASSIST OTHER DEPARTMENT	0	0	52	DOORS CHECKED	105850
ARSON	0	0	0	DOORS/WINDOWS FOUND OPEN	209
BATTERY/D.V.I.	0	12	11	DOGS/CATS OFFENSES	99
BICYCLE/SKATEBOARD	32	0	0		
BURGLARY	0	0	1	ASSIST OTHER DEPARTMENTS	265
CCW	0	2	1	VACATION CHECKS	1975
CHILD ABUSE/NEGLECT	0	1	1	VEHICLE LOCKOUTS	131
CRIMINAL DAMAGE TO PROPERTY		3	12	CITIZEN COMPLAINTS	0
	3	1	1	AVERAGE RESPONSE TIME	0
CURFEW DISORDERLY CONDUCT	44	33	61	7.7.2.0.10.2.11.2.2.2.2.2.2.2.2.2.2.2.2.2.2	
	33	3	22	TELEPHONE CALLS	10456
DOG/CAT OFFENSES	0	0	0	PERSONS AT STATION	6039
DOMESTIC DISTURBANCE	0	0	38	PUBLIC RECORDS REQUESTS	473
FRAUD/FORGERY/BAD CHECK	1	0	5	RESCUE SQUAD CALLS	861
HARASSMENT	0	0	21	FIRE CALLS	231
HOMICIDE/SUICIDE/NATURAL	1	0	4	TINE ONLEG	
JUNKED/ABANDONED VEHICLE	2	0	0	FIRE ALARMS	60
LITTERING/LOITERING	0	0	16	BURGLAR ALARMS	80
MENTAL COMMITMENT	0	9	153	FALSE ALARMS	124
MISC. OTHER OFFENSES		45	36	911 CALLS	3416
NARCOTIC/DRUG OFFENSES	0	0	0	FALSE 911 CALLS	258
NOISE OFFENSES	0	6	4	CHILD SAFETY SEAT INSPECTIONS	45
OBEDIENCE/OBST. OFFICER	0	5	5	K-9 DEPLOYMENTS	51
OTHER CITY ORD, VIOLATIONS	59	0	0	K-9 DEFLOTMENTS	0.
PARK VIOLATIONS	8	-	0		
PERMIT/SIGN VIOLATIONS	3	0		TDAFFIC FINES	\$38,839.90
ROBBERY	0	0	8	TRAFFIC FINES PARKING CITATIONS	\$19,938.25
RUNAWAY/MISSING PERSON	0	0	12	ACCIDENT/COMPLAINT REPORTS	\$1,625.33
SMOKING VIOLATIONS	0	19		BICYCLE LICENSES	\$275.00
SNOW/SIDEWALK VIOLATIONS	4	0	0	VEHICLE LOCKOUT SERV FEE	\$440.00
THEFT INCL. SHOPLIFTING	0	12	58		\$755.00
THEFT OF VEHICLE	0	0	1	FALSE ALARM FINES	\$380.00
TRESPASSING	12	4	3	FINGERPRINTING	\$300.00
TRUANCY	0	9	8		
HIT AND RUN	0	4	25		
SPEED	1796	104	0		
FAILURE TO OBEY SIGN	17	0	0	CTOLEN PROPERTY REPORTER	£46.40E.00
STOP SIGN/SIGNAL	156	25	0	STOLEN PROPERTY REPORTED	\$46,425.00
O.A.W.I.	0	34	34	STOLEN PROPERTY NOT RECOVERED	\$43,810.00
O.A.A.S	0	91	7	AMOUNT RECOVERED	\$2,615.00
NO VALID DRIVERS LICENSE	0	42	9	STOLEN VEHICLES	1 1
15 DAY CITATIONS	908	0	0	STOLEN VEHICLES RECOVERED	0
ILLEGAL PARKING	37	299	0	WORTHLESS CHECKS REPORTED	
WINTER PARKING	217	817	0	WORTHLESS CHECK AMOUNTS	\$0.00
OTHER TRAFFIC	1638	295	11	WORTHLESS CHECKS RECOVERED	\$0.00
TOTALS	4971	1920	635		

CEDARBU	RG POLICE DEP	ARTMENT								
YEAR END 2018 DEPARTMEN	DEPARTMENT ACTIVITY SUMMARY PAGE 1a									
OFFENSE CATEGORY	CITY ORD. ARRESTS	MISDEMEANORS	FELONIES							
BATTERY/DOMESTIC VIOLENCE INCIDENT	0	0	2							
BURGLARY	0	0	0							
CARRYING CONCEALED WEAPON	0	1	0							
CRIMINAL DAMAGE TO PROPERTY	1	1	11							
DISORDERLY CONDUCT	. 14	19	0							
FRAUD/FORGERY/BAD CHECK	0	0	0							
HARASSMENT	0	0	0							
NARCOTIC/DRUG OFFENSES**	17	20	8							
OBEDIENCE/OBSTRUCTING OFFICER	2	4	0							
THEFT (INCLUDES SHOPLIFTING)	9	1	2							
THEFT OF MOTOR VEHICLE	0	0	0							
TOTALS	43	46	13							
**BREAKDOWN OF DRUG O	EEENSES INCLUDED	N ARRESTS LISTED A	BOVE							
TYPE OF DRUG	17 Vrs of Age & Under	18 Yrs. Of Age & Over	TOTALS							
THC	7	32	39							
COCAINE	0	0	0							
LSD	0	1	1							
HEROIN	0	0	0							
AMPHETAMINES	0	0	0							
PRESCRIPTION	0	1	1							
OTHER	0	0	0							
POSSESSION OF DRUG PARAPHERNALIA	5	29	34							

Cedarbu		Po	lic	e C)ep	ar	tm	ent	t A	ctiv	/ity	S	um	ım	ary	/
YEAR END 20)18				Т	- 1				PA	GE <u>í</u>	4	- 1		_	
Officers	Speed Citations	Speed Warnings	Parking Citations	Parking warnings	OAWI Arrests	OAR/OAS/No DL Arrests		37.5	Accidents Investigated		ings	15 Day Warnings	Vehicle Lockouts	Alarms Answered		Total of Page 1
Capt. Lindberg	0	0	0	1	0	0	0	1	2	0	0	0	0	0		4
Sgt. Spaeth	2	6	12	1	1	0	7	12	21	1	21	2	16	13		115 272
Sgt. Kell	4	87	96	2	0	3	3	29	11	4	2	9	10	12		220
Sgt. Miller	0	25	86	0	0	3	2	33	13		12	26	8	12		277
Sgt. Emmrich	9	56	92	0	1	4	15	15	10	1	5	62	3	4		211
Det.Sgt. McNerney	0	3	2	0	0	1	0	4	1	0	1	1	0	0		13
Det. Fitting	0	0	0	0	0	0	0	0	5	29	3	0	0	0		37
		- 10	40			- 1	11	16	21	3	13	5	15	11		194
P.O. Biliskov	10	43		2	0	7	16	66	30		19	29		8	_	452
P.O. Kegley	1	181	79	12		6	8	50	1		11	23	10000	8		280
P.O. Dudash	2		145	1705-171	1	2	7	40	17		6					330
P.O. Schellinger	2	165	19 5	11	3	6	20	84	1		19			40.		378
P.O. Weisenberge	6	106 76		22	0	12	13	34	30		3			9		249
P.O. Koehler	10			22	0	16	21	35	16		18					462
P.O. Butzler P.O. Develice	7	335		0	4	17	39	100	00000		4		4		_	826
P.O. Ward	7	216		85	2	22	29	1190-00-00 C								711
P.O. Ward	21				11	10		91	5		26					702
P.O. Chojnacki	3	200000			9	12					47					564
P.O. Buckenberge	20					11	18		100-120-100	0.00	15	150,000		12		479
Totals	104	1795	1116	254	34	133	324	938	264	1 125	245	908	137	188	3	6565

Cedarbu	ırg	Po	olic	e [Dep	oar	tm	en	t A	cti	vit	ySı	ımm	na	ry	
YEAR END 2									AGE		2.1					
		2														
Officers	Misdemeanor Arrests	Felony Arrests	Arrests on Warrants	Incidents Investigated	Doors and Windows Open	377.0	Dog and Cat Offenses	Suspicious Car or Person	Assist Other Department	Assist Person or Motorist	Subtotal Page 2	Subtotal Pages 1 and 2	Community Service Calls		Total of page 2	Total of page 1 and 2
Capt. Lindberg	0	0	0	0	0	3	0	1	2	121	127	131	4		262	266
Sgt. Spaeth	0	0	0	25	17	69	16	41	24	274	466	581	86		1133	1248
Sgt. Kell	2	2	0	26	7	52	5	38	18	244	394	666	459		1519	1791
Sgt. Miller	0	0	0	16	11	88	18	30	15	326	504	724	302		1530	1750
Sgt. Emmrich	2	1	0	45	20	58	5	19	24	203	377	654	969		2000	2277
Det.Sgt. McNerney	0	0	0	10	1	3	0	2	0	22	38	51	8		97	110
Det. Fitting	3	0	0	63	0	2	0	2	3	32	105	142	47		294	331
P.O. Biliskov	2	0	0	27	7	95	19	45	15	422	604	798	309		1711	1905
P.O. Kegley	2	0	1	35	10	115	32	23	12	468	698	1150	386		2234	2686
P.O. Dudash	1	2	1	9	14	72	9	27	16	235	386	666	1436		2488	2768
P.O. Schellinger	5	3	0	39	7	91	10	24	16		479	809	924		2212	2542
P.O. Weisenberge		3		50	30	91	17	37	31	350	611	989	3000		4600	4978
P.O. Koehler	2	0			18	81	16	31	27	251	462	711	1793		2966	3215
P.O. Butzler	4	2			19	106	15	36	22	319	569	1031	2462		4062	4524
P.O. Develice	3	2			18	62	8	28	26	258	433	1259	2528		4220	5046
P.O. Ward	9	0			46	83	15	36	30	321	586	1297	13437		15320	
P.O. Meyer	7	0		47	37	53	4	48		264	481	1183	6009		7673	
P.O. Chojnacki	15	2		62	49	65	11	43		321	602	1166	13353		15121	15685
P.O. Buckenberge	2	0	3	27	68	81	6	38	26	275	526	1005	12216		13747	14226
Totals	61	17	11	635	379	1270	206	549	358	4990	8448	15013	59728		74741	89754

CEDARBURG POLICE DEPARTMENT

YEAR END 2018 INCIDENTS AND ARRESTS

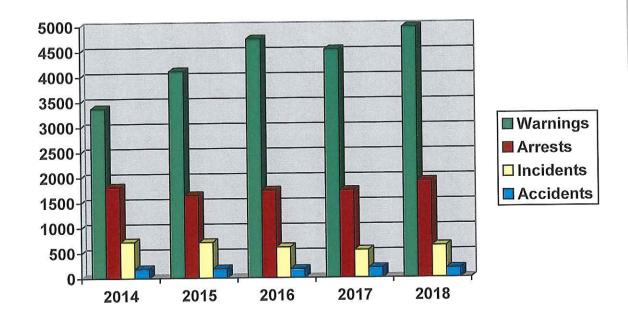
OFFICER	Incidents	Arrests	Charges	Arrests by Shift	
Capt. Lindberg	0	0	0		
Sgt. Spaeth	25	1	1	First Shift	57
Sgt. Kell	26	10	4		
Sgt. Miller	16	1	1	Second Shift	87
Sgt. Emmrich	45	5	3		
				Third Shift	86
Det/Sgt. McNerney	10	0	0		
Det/Juv Fitting	63	28	0	Total	230
	6				
P.O. Biliskov	27	5	2	Incident Status	
P.O. Kegley	35	5	0	Open	44
P.O. Dudash	9	5	5	Closed	549
P.O. Schellinger	39	9	5	Inactive	33
P.O. Weisenberger	50	13	7	Unfounded	9
P.O. Koehler	36	13	4	Total	635
P.O. Butzler	46	12	10		
P.O. Develice	28	15	14		
P.O. Ward	44	15	10		
P.O. Meyer	47	38	42		
P.O. Chojnacki	62	36	40		
P.O. Buckenberger	27	19	6		
Total	635	230	154		

		INCIDE	NTS MADE ACCORDING TO TIME
TI	ME	NUMBER	TIM
	:00	16	19:0
	:00	36	20:0
	:00	24	21:0
	0:00	26	22:0
The state of the s	1:00	41	23:0
	2:00	35	0:0
	3:00	35	1:0
	4:00	36	2:0
	5:00	45	3:0
1,00	3:00	35	4:0
	7:00	33	5:0
	8:00	44	6:0

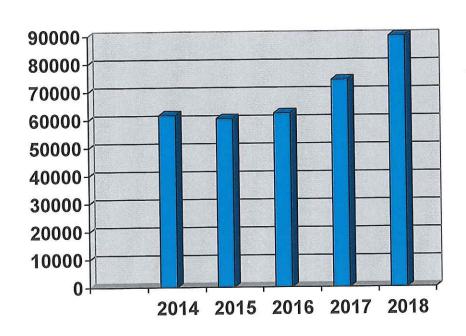
TIME	NUMBER
19:00	39
20:00	29
21:00	21
22:00	21
23:00	27
0:00	22
1:00	20
2:00	20
3:00	9
4:00	6
5:00	6
6:00	9

Incidents by Shift	
First Shift	249
Second Shift	267
Third Shift	119

PATROL ACTIVITY



TOTAL OFFICER ACTIVITY



TRAFFIC AND PARKING ENFORCEMENT

The table below shows a comparison of traffic and parking enforcement in the City of Cedarburg during 2018. A total of 720 citations (28.1% increase from 2017) for traffic violations were issued. Warnings and correction notices (15-day citations) issued in 2017 totaled 4,515.

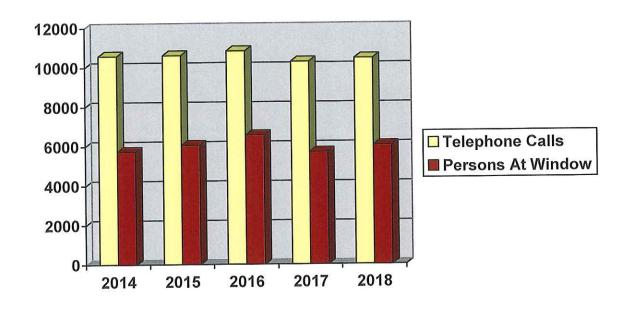
1,116 parking citations were issued in 2018, an increase of 5.3% from 2017. 254 parking warnings were issued in 2018, a decrease of 27.8% from 2017.

Overall traffic enforcement in 2018 showed an increase of 13% from 2017 totals.

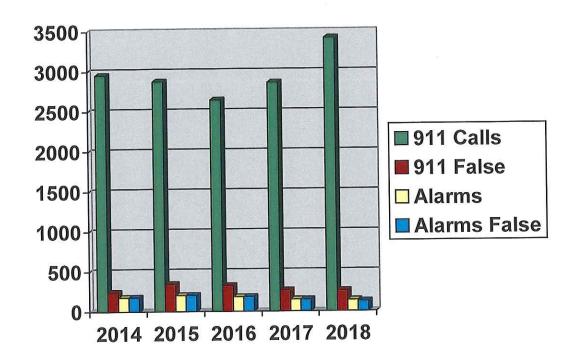
TRAFFIC AND PARKING ENFORCEMENT 2015 - 2018

Enforcement Type	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Traffic Citations	563	748	562	720
Traffic Warnings & Corrections (15-day)	3,423	4,146	3,870	4,515
Parking Citations (regular) " (winter)	390 464	400 482	283 776	299 817
Parking Warnings (regular) " (winter)	44 303	12 248	31 321	37 217
TOTALS	5,187	6,036	5,843	6,605

DISPATCH ACTIVITY



ALARMS/911 CALLS



CEDARBURG POLICE DEPARTMENT OVERTIME STATISTICS - 2018

MONTH		OFFICER OVERTIME HOURS	DISPATCH OVERTIME HOURS	TOTALS
JANUARY	Overtime Paid	38.00	26.25	64.25
	Overtime Comp	36.00	4.00	40.00
FEBRUARY	Overtime Paid	44.25	51.75	96.00
	Overtime Comp	48.25	16.25	64.50
MARCH	Overtime Paid	44.25	2.00	46.25
	Overtime Comp	81.50	3.50	85.00
APRIL	Overtime Paid Overtime Comp	49.25 143.50	12.00 4.00	61.25 147.50
MAY	Overtime Paid	70.00	83.00	153.00
	Overtime Comp	88.50	35.25	123.75
JUNE	Overtime Paid	67.25	44.50	111.75
	Overtime Comp	140.75	7.00	147.75
JULY	Overtime Paid	59.50	8.00	67.50
	Overtime Comp	100.75	9.00	109.75
AUGUST	Overtime Paid	75.25	54.25	129.50
	Overtime Comp	87.00	24.00	111.00
SEPTEMBER	Overtime Paid	26.50	17.50	44.00
	Overtime Comp	80.25	16.00	96.25
OCTOBER	Overtime Paid	153.00	73.00	226.00
	Overtime Comp	48.25	7.50	55.75
NOVEMBER	Overtime Paid	57.25	28.75	86.00
	Overtime Comp	68.00	23.00	91.00
DECEMBER	Overtime Paid	41.25	23.25	64.50
	Overtime Comp	79.50	29.50	109.00
TOTALS	Overtime Paid	725.75	424.25	1,150.00
	Overtime Comp	1,002.25	179.00	1,181.25

SQUAD VEHICLE FLEET 2018 Statistics

Squad #	Miles Driven in 2018	Fuel (gallons) Used in 2018	Year-End Odometer	2018 Maintenance
1	9,744	943.8	119,077	\$1,835.29
2	30,052	2,720.7	72,757	\$2,776.78
3	8,584	387.2	53,281	\$1,251.31
4	21,000*	2,630.5	21,000	\$325.25
5	14,224**	2,371.9	14,224	\$361.59
6	8,736**	2,579.0	8,736	\$998.83
7	3,346	357.7	51,300	\$2,209.64
8	31,925	3,656.5	71,216	\$1,969.91
9	7,111	363.0	47,400	\$217.90
10	10,648	829.9	53,900	\$35.00
Total	172,443	16,840.2		\$11,981.50

^{*}Car 4 replaced due damage from crash in February 2018; 4,531 miles for 2018 on damaged vehicle.

^{**}Car 5 replaced in June 2018:10,980 miles for 2018 in old vehicle (2014 Ford Explorer); Car 6 replaced in September 2018:16,993 miles for 2018 in old vehicle (2014 Ford Explorer).



MUNICIPAL COURT

Mid-Moraine Court Citations (Adults)

	<u>2015</u>	2016	<u>2017</u>	<u>2018</u>
January	46	60	66	59
February	47	46	49	43
March	50	75	86	44
April	50	69	42	46
Мау	53	66	31	73
June	47	71	34	50
July	42	72	51	72
August	41	86	52	78
September	62	60	61	55
October	65	76	35	70
November	44	26	49	63
December	43	41	46	40
TOTAL	590	748	602	693

MUNICIPAL COURT

Mid-Moraine Court Citations (Juveniles)

	<u>2015</u>	2016	<u>2017</u>	<u>2018</u>
January	3	3	5	7
February	10	4	5	11
March	4	2	6	6
April	8	4	2	1
May	7	1	4	1
June	3	10	1	2
July	16	3	4	5
August	1	4	1	10
September	8	4	4	1
October	2	2	1	2
November	6	2	1	0
December	3	6	3	4
TOTAL	71	45	37	50

MUNICIPAL COURT

PRE-TRIAL CASES

		Number	of Cases	
	2015	2016	<u>2017</u>	<u>2018</u>
JANUARY	15	11	17	14
FEBRUARY	7	24	14	23
MARCH	25	14	11	23
APRIL	5	10	27	8
MAY	13	18	10	11
JUNE	10	24	11	23
JULY	13	11	14	8
AUGUST	11	21	12	23
SEPTEMBER	14	26	16	18
OCTOBER	21	15	16	7
NOVEMBER	23	18	9	23
DECEMBER	17	7	12	13
TOTAL	174	199	169	194

CPD SERVES AS DMV AGENT

Since being appointed mid-year 2008, the Cedarburg Police Department has served as an agent of the WI Department of Motor Vehicles. Individuals no longer need to travel to DMV offices out of the city or rely on postal service for vehicle registration services. CPD is able to process most motor vehicle title and registration/renewal transactions available at regular DMV locations. Services provided include title registrations and renewals; replacement titles; the issuance of license plates; and registration transferals. Additional administrative fees apply.

During 2018, the department processed the following transactions:

	Re	<u>enewals</u>	<u>Duplica</u>	te Titles	New Reg	<u>istrations</u>
January February March	15 17 24	\$82.50 \$93.50 \$132.00	0 0 0	\$00.00 \$00.00 \$00.00	18 13 13	\$207.00 \$149.50 \$149.50
April	23	\$126.50	0	\$00.00	18	\$207.00
May June	35 27	\$192.50 \$148.50	0	\$00.00 \$00.00	25 15	\$287.50 \$172.50
July	25	\$137.50	0	\$00.00	18	\$207.00 \$172.50
August September	28 21	\$154.00 \$115.50	0 0	\$00.00 \$00.00	18 10	\$172.50
October	27	\$148.50	0	\$00.00 \$00.00	13 16	\$149.50 \$184.00
November December	25 16	\$137.50 \$88.00	0	\$00.00	11	\$126.50
TOTALS	283	\$1,556.50	0	\$00.00	185	\$2,127.50

Transactions processed during 2018 totaled 468 compared to 452 in 2017. 2018 revenue totaled \$3,684.00, compared to \$3,656.00 in 2017. Renewals for 2018 totaled 283, compared to 257 for 2017. Duplicate titles for 2018 totaled zero, down from one in 2017. New registration for 2018 totaled 185, compared to 194 for 2017.



2019 MUTUAL AID ASSISTANCE

AGENCY ASSISTED BY CPD	2015	2016	2017	2018
Ozaukee County Sheriff	64	70	63	64
Grafton Police Department	20	8	19	13
Mequon Police Department	6	5	11	12
Other Agencies	12	3	5	25
TOTAL	102	86	98	114

LOCAL ACTIVITIES AND EVENTS

The chart below indicates the number of billable hours worked by Cedarburg police officers during the past four years for the organizations or activities listed below. Sponsoring organizations are responsible for paying for the time officers spend working at these activities. Billable hours worked in 2018 totaled approximately 586 hours.

ORGANIZATION	2015	2016	2017	2018
Cedarburg High School	24	31	28	40
Cedarburg Fire Department Maxwell Street Days	34	32	35	31
Festivals	301	295	306	344
Ozaukee County Fair	172	204	166	166
Other	5	6	5	5
TOTAL HOURS	536	568	540	586

For the past four years, in addition to working their normal duty schedules, Cedarburg officers have worked a total of 2,230 hours at special events.

PERSONNEL TRAINING 2018













DATES	COURSE INFORMATION	LOCATION	OFFICER	HRS
			-	
1/6/2018	Deadly Force Definition Update	LESB/DOJ Webinar	Spaeth	0.5
1110/0010	MILO-Use of Force Simulator	Det. McNerney;CPD	Frank	0.75
1/19/2018	Decision Making; Shoot-No Shoot; Taser; Multiple Three		Biliskov	0.75
	Decision Making, Shoot-No Shoot, Taser, Malapie Thirt		Emmrich	0.75
			Fitting	0.75
		-		0.75
1/19/2018	MILO-Use of Force Simulator	Sgt Kell; CPD	Meyer	0.75
			Develice	0.75
4/00/0040	MILO-Use of Force Simulator	Sgt Kell; CPD	Ward	0.75
1/20/2018	WILO-OSE OF FOICE SIMulator	-3		
1/21/2018	MILO-Use of Force Simulator	Sgt Kell; CPD	Schellinger	0.75
112 1120 10		_	Weisenberger	0.75
		=	ve ve	0.75
1/22/2018	MILO-Use of Force Simulator	Ptlm Kegley; CPD	McNerney	0.75
1/22/2019	MILO-Use of Force Simulator	Det McNerney; CPD	Lindberg	0.75
1/22/2018	Multiple Targets; Decision Making; Accuracy; Less that		Spaeth	0.75
	Walapie Talgots, Dooldon Malang, Tracas 27,		Kegley	0.75
			Koehler	0.75
			Butzler	0.75
		Columbia-St Mary's-Oz Cty Corp Counsel	Lindberg	2
1/24/2018	Legal Updates-Chapter 51/55	Columbia-St Mary 5-02 Sty Sorp Stanson		
1/24/2018	Sniper Training	OZSO Outdoor Range	McNerney	8
WE 11-22-2	-			
1/29/2018	Handgun & Rifle Qualification & Off Duty Qualifications	OZSO Outdoor Range; Det. McNerney	Chojnacki	6
	Use of Force Review			
	Duty Weapon& Patrol Rifle; Off Duty Smith & Wesson	M&P Shield and Springfield XD 45ACP		
4/20/2019	New Weapon Qualification- Smith & Wesson M&P	OZSO Outdoor Range; Det. McNerney	Kell	1
1/29/2018	New Weapon Quamouden Cinin a Trock		Fitting	1
		_	222 10 12	2722
2/8/2018	MILO-Use of Force Simulator	Sgt Kell; CPD	Butzler	0.75
B 10 10 5 1 -	MILO Lies of Force Cimulator	Det. McNerney	Schellinger	0.75
2/9/2018	MILO-Use of Force Simulator Decision Making; Marksmanship; Less Lethal	Don Mariana,	Chojnacki	0.75
	Decision Making, Marksmanship, Less Lemai		2	

2/12/2018	Handgun & Rifle Qualification; Use of Force Review OZSO Outdoor Range; Sgt. Kell	Buckenberger	6
2/12/2018	New Weapon Qualifications OZSO Outdoor Range; Sgt. Kell	Miller Biliskov	0.5 0.5
	Springfield XD45 cal ACP 4.0	Billokov	545
2/12-2/14/2018	WI Chiefs of Police Association Winter Conference Kalahari Resort, WI Dells	Frank	25
2/12-2/14/2010	Motiviation to Pick up the Pieces; Weeding out Morale Killing Behaviors;	McNerney	25
	Mental Health Challenges & Creative Solutions; Officer Involved Shootings & What to Expect: An		
	Investigator and Officer Perspective; WI Immigrations & Customs Enforcement Update;		
	Safe & Sound Schools: A Sandy Hook Initiative; 21st Century Policing; Legal Update		
2/13/2018	Sniper Practice-Room Clearing Leeson Electric-Grafton	Develice	8
2/22, 2/24, 2/27/18	CPR, EpiPen and NARCAN Recertifications Cedarburg Fire Department	Frank	2
		Lindberg	2
		Spaeth	2
		Kell	2
		Miller	2
		Emmrich	2
		McNerney	2
		Fitting	2
		Biliskov	2
		Kegley	2
		Dudash	2
		Schellinger	2
		Weisenberger	2
		Koehler	2
		Butzler	2
		Develice	2
		Ward	2
		Meyer	2
		Chojnacki	2
		Buckenberger	2
2/26-2/28/2018	Wisconsin Traffic Safety Officers' Assn Conference Tundra Lodge; Green Bay, WI Drive to Survive; Legal & OWI Update; DRE Mock Evaluations; Open Forum Discussion on Horizontal Gaze Nystagmus	Meyer	20
2/27/2018	SRT Practice Eviction/Civil Process Serving; Rifle sighting	Develice	8
2/28/2018	SRT-Sniper Practice OZSO Outdoor Range	McNerney	8

Cold Bore; Stalking; Targets; Re-Zero Rifles

00/2018 (Various)	Internet Security Awareness Training KnowBe4 (req. by Ozaukee County IT)	Frank	0.5
02/2018 (Various)	Internet Security Awareness Training	Lindberg	0.5
		Emmrich	0.5
		Kell	0.5
		Miller	0.5
		Fitting	0.5
		Kegley	0.5
		Dudash	0.5
		Schellinger	0.5
		Ward	0.5
		Chojnacki	0.5
		Buckenberger	0.5
		Spaeth	0.5
		Meyer	0.5
		<u>.</u>	
	Hartford PD Inservice Schauer Center- Hartford, WI	Lindberg	24
3/5-3/7/2018	Haitlord 1 B Moer Nee	McNerney	8
	3/5-Personal & Professional Breakthroughs for Police Officers	Kell	8
	3/6-Homicide in America-Teen Violence and Homicide	13-22	
	3/7- Sanctuary Actions for Emergencies (SAFE); Place of Worship Emergency Response(POWER)		
	Death Investigation Training Academy FVTC-Appleton, WI	Fitting	40
3/5-3/9/2018	Death Investigation Training Academy FVTC-Appleton, WI	,	
	SRT Training-Room Clearing/Breaching Mequon; Ozaukee SRT Team	McNerney	8
3/13/2018	Ofter Halling Hoom Steaming - Francisco	Schellinger	8
	Room clearing; breaching; intergrated w/snipers for first 4 hours	Develice	8
		Develice	Ü
	L. Loubert Teek College: Cloveland Wil	Develice	16
3/13-3/14/2018	Scenario Instructor Course Lakeshore Tech College; Cleveland, WI	Devellee	
	HIEFTA, CA Louis MO	McNerney	40
3/19-3/24/18	ILEETA Conference ILEETA; St. Louis, MO	-	40
	MDM Classes: Red Dot On-Duty Pistols; Instructor Development for Active Shooter; Major Event Plan	i Keli	40
	Below 100 and Win: A Close Call; Sig Sauer Armorers Course; Smith & Wesson Armorers Course		
	JBK Classes: Sig Sauer Armorers Course; Smith & Wesson Armorers Course;		
	WOTO D	Miller	4
3/22/2018	Traffic Incident Management (TIM) Training WisDOT; WCTC, Pewaukee		
		Emmrich	4
			0
3/27/2018	Intoximeter Recertification Lisa Rofle; WI DOT-Chem Test	Meyer	2
			-
3/27/2018	SRT Training-Live Fire/Vehicle Assaults Outdoor Range, Saukville	Schellinger	8
		Develice	8
3/28/2018	SRT-Sniper Training Outdoor Range, Saukville	McNerney	8
3.23.	Elevated & Reaction Targets		
4/3/2018	Active Shooter Instructor Training Active Shooter Team	McNerney	8
70/2010		Kell	8
4/10/2018	SRT Practice-Room Clearing & Breaching St. Francis Borgia School (old)	Schellinger	8
4/10/2016	OTT Trades Toom Standing & 2.025.11.19		

Develice

8

		Develice	8
4/10/2018	SRT-Sniper Training OZSO Outdoor Range	McNerney	8
4/10/2018	New Handgun Qualification-State Qualification Course Det McNerney NJB-Springfield XD 45ACP GM495719; CCW-S&W M&P 2.0 9mm NBD9460	Butzler Ward	0.5 0.5
4/16/2018	Active Shooter-Level 3 Leeson-Grafton	Weisenberger Koehler	8
4/17/2018	Active Shooter-Level 3 Leeson-Grafton	Miller Schellinger	8 8
4/17-4/19/2018	Special Event Safety Seminar Special Event Safety; Ft I	Lauderdale FL Emmrich	24
4/21/2018	Active Shooter-Level 1 Cedarburg High School	Chojnacki Buckenberger	8 8
4/22/2018	Active Shooter-Level 2 Cedarburg High School	Chojnacki Buckenberger	8 8
4/23/2018	Active Shooter-Level 3 Leeson Building, Grafton	Chojnacki Buckenberger	8
4/23-4/25/2018	Physical Security Survey Crime Prevention Training Center for Innovative Cha	ange; CFD Butzler	24
4/24/2018	SRT Training-Live Fire Shooting Drills OZSO Outdoor Range	Schellinger Develice	8
5/1-5/2/2018	Understand Employee Differences-CIS #7 CVMIC; Wauwatosa	Weisenberger	16
5/7/2018	Personal & Professional Breakthroughs for Officers Chief Kent Williams; WC	TC-Pewaukee Ward Buckenberger	8 8
5/8/2018	SRT Training OZSO Outdoor Range; S Joint w/Negotiators	Saukville Fitting Schellinger	8 8
5/8/2018	SRT-Sniper Training Stalking; Live Fire target shooting; Hostage Rescue target shooting	door Range McNerney	8
5/14-5/15/18	The Perfect Victim-Gypsy/Traveler Crimes Against the Elderly	ning Academy Dudash	16
5/14-5/18/2017	Basic SWAT WCTC- Pewaukee	Develice	40
5/15-5/16/2018	Unacceptable Employee Behavior-CIS #8 CVMIC; Wauwatosa	Weisenberger	16
5/21/2017	The Professional Protector WCTC; Pewaukee	Buckenberger	8
5/21-5/24/2018	IPMBA-Police Mountain Bike Course Cal Servi, UW-Whitewa	ater Chojnacki	32

5/21-5/25/2018	EVOC Instructor Training	MATC-Oak Creek	Develice	40
5/22/2018	SRT Training-Live Fire Training	OZSO Outdoor Range; Saukville	Schellinger Develice	8 8
5/23/2018	SRT-Sniper Training New rifle set up; 400-1000yd shooting skills	Highlands Hunting Club, Cascade, WI	McNerney	8
5/23-5/24/2018	Advance Roadside Impairment Driving Enforcment	WCTC-Pewaukee	Ward	16
5/17-5/24/2018	MILO-Use of Force Simulations	CPD; Sgt Spaeth	Miller Biliskov	0.75
			Kegley Weisenberger Koehler Butzler Ward Meyer Buckenberger	0.75 0.75 0.75 0.75 0.75 0.75 0.75
6/4-6/7/2018	IPMBA-Police Mountain Bike Course	Cal Servi, UW-Whitewater	Ward	32
6/11 & 6/13/2018	Firearms Training & State Qualifications	Det. McNerney; Sgt. Kell	Frank Lindberg Spaeth Kell	2.5 2.5 2.5 2.5
			Miller Emmrich McNerney Fitting Biliskov	2.5 2.5 2.5 2.5 2.5
	×		Kegley Dudash Weisenberger	2.5 2.5 2.5
я =			Koehler Butzler Ward Chojnacki Buckenberger	2.5 2.5 2.5 2.5 2.5
6/12-6/13/2018	Pedestrian & Bicyclist Law Enforcement Training	WI DOT Bureau of Transportation Safety	Schellinger	16
6/12/2018	SRT-Woodland Operations Wedge Formation; Linear Danger Areas; Reaction to Casualty Evacuation	Sucker Brook Ln; T/Port Washington • Ambushes; Hand Signals; First Aid and	McNerney Schellinger Develice	8 8 8
6/12/2018	SRT Training-Woodland Operations	Sucker Brook Lane; T/Port Washington	Develice	8
6/14/2018	Tactical Emergency Casualty Care	WCTC-Pewaukee	Buckenberger	8

6/14/2018	Rescue Task Force Scenarios & Protocols Grafton Elementary School	McNerney Kell Miller Kegley	3.5 3.5 3.5 3.5
6/20/2018	Verbal Defense & Influence for Public Safety Vistelar Webinar	Kegley	8
6/22/2018	State Handgun & Rifle Qualifications Sgt Kell	Meyer	0.5
6/26/2018	State Handgun Qualifications Det/Sgt McNerney	Schellinger Develice	0.5 0.5
6/26/2018	Sniper Training-New Candidate Drills OZSO Outdoor Range Observation, Stalking & Live Fire Drills	McNerney	8
6/26/2018	SRT Training-Vehicle Transfers OZSO Outdoor Range	Schellinger Develice	8
6/26-6/27/2018	K9 Refresher Drexler's School for Dogs; Elkhart, IN	Emmrich	16
7/10/2018	SRT-Sniper Training OZSO Outdoor Range Running & Gunning; Barricade Shoot; Target ID; Battleship; Confirm Zeroes & Maintenance	McNerney	8
7/11/2018	SRT Training-Vehcile Assault; K9 Deployment Ozaukee County Fairgrounds	Schellinger Develice	8 8
7/25/2018	SRT-Sniper Practice Highlands Hunting Club, Cascade	McNerney	8
7/31/2018	What Every Officer Should Know About DNA Evidence; Collecting DNA Evidence at Property Crime Scenes; Crime Scene and DNA Evidence for Forensic Analysts; Communications Skills, Report Writing and Courtroom Testimony for Forensic Analysts	Meyer	4
8/6-8/8/2018	WI Chiefs of Police Summer Conference School Safety Best Practices-Reunification at Sandy Hook; Safe Schools Legislation and New DOJ School Safety Director; Legal Updates for Chiefs & School Administrators w/Discussion Panel; New School Safety Mapping TechnologyLas Vegas Shooting Review; Marsy's Law for Wisconsin Updates; Legal Updates-DOJ; Legal Updates-Kyle Gulya	Frank McNerney Fitting	19 16 19
8/14/2018	SRT Training-Hostage Rescue Grafton PD; T/Belgium	Schellinger Develice	8
8/15/2018	Metro-Detroit Sniper Challenge Centers Mass; Livonia, MI	McNerney	8
8/22-8/23/2018	Governor's Conference on Highway Safety WI DOT; Grand Geneva Resort Life Cycle of a Crash; DOJ Perspective on Recent Court Rulings; Human Trafficking: What Can You Do?; Predictive Analytics Using Your Data	Miller	16
8/21-8/24/2018	Child Abduction Response Team (CART) Training NCJTC; held at Ozaukee Fairgrounds	Fitting	24

			Dudash	28
		Katie Ramos & Betsy Pelischek	Spaeth	2
8/27/2018	How to Interact with Children	Amanda Didier	Kell	2
	Forensic Interviewing	Amanda Didiei	Miller	2
			Emmrich	2
			Fitting	2
			Biliskov	2
			Kegley	2
			Schellinger	2
			Koehler	2
			Butzler	2
			Develice	2
			Ward	2
			Meyer	2
.5			Chojnacki	2
			Buckenberger	2
8/28/2018	SRT Training-Hostage Rescue	OZSO Training Room; OZSO Range	McNerney	8
0/20/2010		-	Schellinger	8
			Develice	8
9/6/2018	Active Shooter Training Scenario	Ozaukee County Team	Fitting	2.5
0/0/2010		-	Schellinger	2.5
	9		Butzler	2.5
			Ward	2.5
9/11/2018	SRT Training-Physical Agility & Weapon Qualification	OZSO Outdoor Range	McNerney	8
3/11/2010		-	Schellinger	8
			Develice	8
9/14/2018	Media Training & Education	WCPPA; held at Cedarburg Fire Dept.	McNerney	8
3/14/2010	mean control of the c		Fitting	8
			Butzler	8
9/18-9/19/2018	Ballistic Shield Course-NTOA Conference	Christ Maiorano; Milwaukee-WI Center	Schellinger	16
9/21/2018	IS-00010.a-Animals in Disasters	FEMA Webinar	Meyer	1
9/24/2018	Active Shooter-Level 3	Lumen Christi School, Thiensville	Butzler	8
9/27/2018	S/E Regional Trauma Advisory Council Conference	Lt. Michael McNerney-Presenter	McNerney	1
9/27/2018	IS-00241.b-Decsion Making and Problem Solving	FEMA Webinar	Meyer	0.75
9/27/2018	Active Shooter-Level 3	Lumen Christi School, Thiensville	Develice	8
9/27/2018	SRT Training-Shooting Drills with FBI	OZSO Outdoor Range	Schellinger Develice	8 8

9/28/2018	Active Shooter-Level 3	Lumen Christi School, Thiensville	Fitting	8
9/28/2018	Dane County & Triad of WI Crime Prevention Expo	American Family Training Ctr; Madison	Butzler	7
10/4/2018	Off Duty Handgun Qualification-Glock 9mm	Sgt. Kell; Grafton PD Indoor Range	McNerney	0.5
10/6-10/9/2018	Int'l Assn.of Chiefs of Police Conference	Orlando, FL	Frank	32
10/8-10/12/2018	Evidence Technician School	WI DOJ; held in Rhinelander, WI	Fitting	40
10/9/2018	SRT Training-Entry Team Scenarios	Hwy 57 @ Martin-Abandoned House	Schellinger Develice	8
10/10/2018	SRT-Sniper Practice & Callout	Ozaukee Courthouse; OZSO Range	McNerney	8
10/15-10/19/2018	Crisis Intervention Team Training (CIT)	Ozaukee CIT Team; held at OZSO	Buckenberger	40
	T. C. L.	Lt. McNerney, Sgt. Kell; Ozaukee	Spaeth	4.5
10/16-10/18/2018	Firearms Training	Outdoor Range	Kell	4.5
	Around the World; Grid of Fire Rifle and Pistol;	Outdoor Hange	Miller	4.5
	Hostage Rescue; Know Your Limitations; Rifle		McNerney	4.5
	Positional Shoot; The Gambler; Transition Madness;		Fitting	4.5
	9 Hole Drill Pistol/Rifle; Hostage Rescue #2;		Kegley	4.5
	LA Bank Robbery; Lefty Righty; Moving and Shooting;		Dudash	4.5
	Pick Your Position		Schellinger	4.5
			Weisenberger	4.5
			Koehler	4.5
			Butzler	4.5
			Develice	4.5
			Ward	4.5
			Meyer	4.5
			Chojnacki	4.5
			Buckenberger	4.5
10/22/2018	Legal Updates with Asst. Atty General Dave Perlman	WCTC; Pewaukee	Spaeth	8
10/22/2018	Law Enforcement Officer Election Training	WI Election Commission Webinar	Kegley	1
10/23/2018	SRT Training- Shooting Drills; Gas Deployment & Exposures; NFDD Discussion & Deployment	OZSO Outdoor Range	Schellinger Develice	8 8
10/24/2018	Badger TraCS User Conference TraCS Update; Diagram Tool Update; Helpful Hints for Crash Form Q&A	Kalahari Resort, WI Dells the Officer; Understanding Errors;	Meyer	6.5
10/24/2018	School Threat Assessment Team Course	WO DOJ; Kalahari Resort	Fitting	8
10/24-10/26/2018	WI Crime Prevention Practitioners Assn Conference Breach Point Consulting-Chief Kent Williams; Read M. Specialist-Bruce Jacobs; Staging and Planning for Ma	WCPPA; Stone Harbort Resort, Door Cty. y Mind!-Behavioral & Verbal Analysis ior Events-Ari Friedman;	Kegley Butzler	20

Human Trafficking-WI Dept of Criminal Investigations; Crime Prevention Program Updates; Legal Update-Dave Perlman

10/25/2018	Active Shooter-Level 3 Lumen Christi-Thiensville	Dudash	8
10/26/2018	Active Shooter-Level 3 Lumen Chrisi-Thiensville;	Spaeth Ward	8 8
10/29/2018	Instructor Update WI DOJ; Milwaukee Co. Training Acad.	Spaeth	8
10/31/2018	Officer Safety/LEOKA Awareness Seminar Milwaukee Police Training Academy	Spaeth	8
10/31/2018	Mid-Moraine Municipal Court Annual Meeting MMMC; West Bend	Lindberg	1.5
11/12/2018	SRT-Sniper Training CPD; City of Mequon	McNerney	8
11/12-11/16/2018	Field Training Officer Certification WCTC-Pewaukee	Butzler	40
11/13/2018	SRT Training-Joint w/Snipers & Negotiators Alpine Village-Mequon	Fitting Schellinger Develice	8 8 8
11/26/2018	SRT Training-Entry Team OZSO Outdoor Range	Schellinger Develice	8
11/28/2018	SRT-Sniper Training OZSO Outdoor Range	McNerney	8
12/4-12/6/2018	Crime Prevention Through Environmental Design MWTC Public Safety Training Center History of CPTED; Use of Situational Crime Prevention Techniques; Design and Site Plan Reviews; Locks and Alarm Systems; Surveillance Camera Systems; Lighting and Landscaping Strategies; Incoporating Threat and Rish Mitigation; Application for Unique Places; Writing Risk Assessment Repo	Butzler rt	24
12/5-12/6/2018	Drug Impairment Training for Educational Professionals DITEP; Steve Krejci; Renee Schuster	Meyer	16
12/10-12/12/2018	Intoximeter Recertification State Patrol-Chem Test Section held at CPD Community Room	Spaeth Kell Miller Emmrich Kegley Dudash Schellinger Weisenberger Koehler Butzler Develice Ward Meyer	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
12/11/2018	SRT Training- Entry Team Scenarios Lumen Christi-Thiensville	McNerney Schellinger	8 8

12/14/2018

Annual Department Meeting

Legal Update

District Attorney Adam Gerol

Lindberg 2 2 Spaeth 2 Kell Miller 2 Emmrich 2 2 McNerney 2 Fitting 2 Kegley Dudash 2 2 Schellinger Weisenberger 2 2 Koehler 2 Butzler 2 Develice 2 Ward 2 Meyer 2 Chojnacki 2 Buckenberger

Frank

2

2018 Dispatch Clerical Training

DATES	COURSE INFORMATION	LOCATION	EMPLOYEE	HRS
1/29-1/31/2018	Priority Dispatch Emergency Medical Certification	Priority Dispatch; CFD	Price	24
2/5-2/6/2018	Priority Dispatch EMD-Q Training	Priority Dispatch; NW Illinois	Price	16
Feb 2018	Internet Security Awareness Training	KnowBe4 (req. by Oz Cty IT Dept)	Fischer	0.5
			Racine	0.5
			Wellman	0.5
			Liebherr	0.5
			Price	0.5
2/22/2018	CPR, EpiPen and Narcan Recertification	Cedarburg Fire Department	Wellman	2
2/27/2018	EMD Refresher	Merideth Jensen	Racine	2
3/1/2018	MPDS Inaccessible Incident/Other Entrapments	IAED Webinars	Liebherr	1
# 25	Understanding Headache & Stroik			1
	MPDS Overdose Poisoning Protocol v13.0			2
	MPDS Carbon Monoxide/Inhalation/HAZMAT/CBRN Protocol v13.0			1.5
3/3/2018	MPDS Heart Problems/AICD Protocol v13.0	IAED Webinars	Liebherr	2
	MPDS Cardiac or Respiratory Arrest/Death Protocol v13.0		Liebherr	2
4/26-4/27/2018	Take a Stab	IAED Webinars	Racine	1
	Response Now			1
	To Use or Not to Use			1
	Pregnancy Complications			1
	Proceed with Caution			1
5/8/2018	EMD Refresher	Merideth Jensen	Racine	1
5/28/2018	MPDS Overdose Poisoning Protocol v13.0	IAED Webinars	Esselmann	2
	MPDS Carbon Monoxide/Inhalation/HAZMAT/CBRN Protocol v13.0			1.5
	MPDS Choking Protocol v13.0			1.5
	Understanding Choking v13.0			1
	Do NOT Bang Your Head			0.5
	Correctly Using the Agonal Breathing Diagnostic Tool			0.5
	Overcoming CPR Barriers			0.5
	Proceed with Caution			1
	Pregnancy Complications			1
	To Use or Not to Use	146)		1
	Take a Stab			1
	Response Now			10

2018 Dispatch Clerical Training

5/30-6/1/2018	MPDS Carbon Monoxide/Inhalation/HAZMAT/CBRN IAED Webinar	Racine	2.5
6/22/2018	Special Events Contingency Planning Is-00015.b	Price	4
6/27-6/29/2018	The State of Policing-Where We Are, How We Got Here and Where We're Going-A. Smith Social Media and Employee Behavior-David Bailey; Crisis Intervention for Businesses; Motivating Positive Change in the Workplace; Health & Fitness-Holly Nilles; Project Lifesaver; Leadership for a Lifetime: How the Past Prepares Us for the Future-Paul Butler; Internet Safety and Technology Trends-Matt Joy-DCI-Human Trafficking; 60 Tips, Sites, and Apps in 60 minutes-Bev Butula of Davis & Kuelthau; Using Inclusive Techniques to Eliminate Office Bullying-Rayon Brown-FVTC	Fischer	20
8/10-8/11/18	MABAS Conference MABAS; held in Stevens Point Regional & Statewide Meetings; Response to Active Shooter; WI Fusion Center Updates; Beaver Dam Apartment Explosion Response; Didion Mill Explosin Response; WISCOM and 800MHZ Radio Interoperability	Esselmann	12
9/12-9/14/2018	Crime Information Bureau Conference WI DOJ; held at Radisson-Green Bay Why Veteran Status Matters; Hands-On Stress Management Techniques; Legal Update; NICB Overview- Services for Law Enforcement; TIME Tips & Tricks; CIB-Who, What, Why & How; Wisconsin Threat Brief; Ask CIB; Building Great Teams and Accomplishing the Extraordinary	Esselmann	16
9/20-9/21/18	ICS-300 Intermediate Incident Command Systems for Expanding Incidents Wisconsin Emergency Mgmt	Price	16
10/22/2018	New Radio Console Training held at OZSO	Racine	3.5
10/23-10/24/18	Badger Tracs Conference 10/23-Tracs Office Managements 10/24-Tracs Updates; DNR Crash Review; Pursuit Review; Understanding Errors; Diagram Tool Updated; Making Tracs Work Better for Your Agency	Wellman	10.5
10/25/2018	Time Agency Coordinator (TAC) CIB; held at Brown County SO	Racine	8
10/31/2018	Mid-Moraine Municipal Court Annual Meeting MMMC; West Bend	Holloway	1.5
11/9/2018	Active Shooter Training for Dispatchers Lt. McNerney	Racine	2

2018 Auxiliary Police Training

DATES	COURSE INFORMATION	LOCATION	EMPLOYEE	HOURS
1/8/2018	City Ethics Code Review	CPD; Brad Meyer	S. Smith	0.5
1/8/2018	City Ethios code Nevia.		J. Rose	0.5
			A. Gresch	0.5
			F. Brill	0.5
			R. Doern	0.5
			K. Klupper	0.5
			R. Bloch	0.5
			F. Even	0.5
			K. Runkel	0.5
2/5/2018	CPR & AED	CPD	M. Meyer	2
2/3/2010	CITATIO		S. Smith	2
			K. Runkel	2
			A. Gresch	2
			R. Doern	2
			F. Brill	2
			R. Bloch	2
			F. Even	2
			D. Moze	2
			K. Klupper	2
2/5/2019	Self Aid-Buddy Aid Medical Training	Rock Boesharr; CPD	B. Meyer	1
3/5/2018	Sell Ald-Buddy Ald Micdical Training		S. Smith	1
			A. Gresch	1
			R. Bloch	1
			F. Even	1
			R. Doern	1
			J. Rose	1
			F. Brill	1
5/7/2018	Traffic Control (TIME)	Brad Meyer; CPD	R. Bloch	0.5
-, -,			F. Even	0.5
			A. Gresch	0.5
			R. Doern	0.5
			K. Klupper	0.5
			J. Martin	0.5
			F. Brill	0.5
			J. Rose D. Moze	0.5 0.5
			D. Moze	0.5
8/6/2018	Emergency Traffic Control and Scene Management	Brad Meyer; CPD	R. Bloch	0.5
0,0,2010			F. Even	0.5
			G. Chido	0.5
			K. Klupper	0.5
			F. Brill	0.5
			J. Rose	0.5
			A. Gresch	0.5
			J. Martin	0.5
			R. Doern	0.5
9/10/201	8 O.C./Pepper Spray-Use of Force	Sgt. Spaeth	B. Meyer	0.5
2/ 10/ 201	Oron opper oping out of this		A. Gresch	0.5
			000	

2018 Auxiliary Police Training

R. Bloch	0.5
D. Moze	0.5
K. Klupper	0.5
R. Doern	0.5
J. Martin	0.5
F. Brill	0.5
K. Runkel	0.5
S. Smith	0.5
F. Even	0.5

2018 BUDGET



Police—Station & Administration

522100, 522110

Department: Police

Program Manager: Chief of Police

Program Description: The Station Building (Account 522100) supports the activities of a part-time custodian who is responsible for the daily cleaning, upkeep and minor repairs of police grounds, building, and equipment.

The Administration Division (Account 522110) of the Cedarburg Police Department is headed by the Chief of Police who is responsible for organizing, controlling, and directing the personnel and resources of the Department. In addition, the Chief, per State Statute and local ordinances, is responsible for matters of police operations, discipline, rules/regulations and policies/procedures for the Department. The Captain assists the Chief with administrative matters and is primarily responsible for scheduling, training, and equipment. Within the Administration Division there are other non-sworn support personnel, which include an administrative assistant, a records clerk, and dispatchers.

The Police Department is staffed with six full-time dispatchers who provide 24-hour service, seven days a week. They are trained in emergency medical dispatching and in the state and national teletype systems for accessing State Department of Transportation records, checking for wanted persons, and processing record checks required for liquor license applicants, transcribe reports, CVR/DMV program, etc. They dispatch officers and other City emergency response personnel to calls: fire, rescue, ambulance, Auxiliary Police Unit; and page Light & Water, Wastewater and Public Works personnel for afterhours calls.

The Administrative Assistant handles all the related administrative duties for the Chief and Captain, and maintains Department personnel records; provides oversight of non-sworn personnel; and prepares police-related statistical reports. The Records Clerk transcribes complaint, arrest, and accident reports dictated by the officers; completes written reports and transmits copies to the District Attorney, Municipal and Circuit Clerk of Courts, and other social service agencies; is responsible for Department filing; and handling court and traffic records.

Products and Services:

- Recognize citizen cooperation through the issuance of commendations
- Make recommendations to Mayor, Common Council, Boards, Commissions, and citizens concerning public safety issues
- · Seek potential grants and funding
- Coordinate annual Safety Day event to enhance public relations and offer information regarding Cedarburg Police Department
- Provide 24-hour police communications dispatch center
- Provide secretarial support to officers and supervisory staff
- Provide general upkeep of the police station building, grounds, and equipment
- Oversee maintenance and repairs of police vehicles
- Provide 24-hour, open door service to the public
- Prepare bids annually for replacement of patrol vehicles

Police Station and Administration Staffing Levels:

Personnel Schedule Summary Position	2016 FTE	2017 FTE	2018 FTE
Police Chief	1.00	1.00	1.00
Captain	1.00	1.00	1.00
Dispatchers	6.00	6.00	6.00
Administrative Assistant	1.00	1.00	1.00
Records Clerk	1.00	1.00	1.00
Custodian	0.40	0.40	0.40
Total	10.4	10.4	10.4

Police—Station & Administration

522100, 522110

Department Services Indicators	2015	2016	2017 Estimated	2018 Projected
Number of Telephone Calls Received by Dispatch	10,660	10,196	11,138	10,160
911 Calls	2,530*	2,480	2,638	2,848
False 911 Calls	302	302	248	240
Individuals Receiving Assistance at Station	5,742	6,360	7,182	6,114
Citizens Requests for Open Records	426	466	612	470
Mental Commitment Complaints	22	30	20	20
Violent Crimes	6	2	4	2
Property Crimes	160	118	100	84
Value of Property Stolen	\$95,648	\$88,234	\$96,921	\$26,258
Recovery of Property Stolen	\$28,694	\$24,278	\$27,137	\$6,565
Municipal Warrants Processed	56	72	46	62

^{*}Due to more accurate reporting from Intrado

Performance Measures:

Service Area	Objective	Efficiency Measure	Target 2015/2016	Target 2016/2017	Target 2017/2018
Police Department	Safe Community	Violent Crime Rate	.20%	.20%	.20%
Police Department	Safe Community	Property Crime Rate	10.00%	10.00%	10.00%
Police Department	Safe Community	Youth Crime Rate	1.00%	1.00%	1.00%

2017 Significant Accomplishments:

- 1. Upgraded radio console to new County system
- 2. Reevaluated safety and security for special events
- 3. Researched combined 911 system
- 4. Hired and trained two new dispatchers
- 5. Added online scheduling software
- 6. Upgraded body cameras for officers

2018 Objectives to Be Accomplished:

- 1. Hire and train two officers
- Evaluate shared services with other county law enforcement agencies
- 3. Outfit three more patrol vehicles to propane fuel
- 4. Purchase two replacement vehicles for Patrol
- 5. Add security camera system downtown

Long Term Objectives:

1. Advanced leadership training for supervisors

Account Detail:

522100-Police Station

240 **Repair and Maintenance:** Convergent Solutions, River Run Computer Service, Jacklin HVAC system, Cummins Generator, APC UPS system, American Industrial, Fire Extinguisher Service, Simplex Systems, garage door repair, other maintenance

522110—Administrative Division

- Telephone/Communications: Telephone service, telephone equipment/pagers, teletype/applicant fees, radar certification, radar/radio install/repair, internet, time system connection
- Repair and Maintenance Service: Dictaphone; radio service/GCI; copy machines, office equipment; postage meter; telephone and voice mail equipment; software support/Pro Phoenix; computer hardware; computer hardware support/River Run; Simplex/Tyco/sprinkler and alarms, support for squad vehicles and equipment; and station digital recorders
- 310 Office Supplies: Postage, TTY/computer paper, office supplies, petty cash, etc.
- Printing: Forms, legal notices, citation books, crime prevention/juvenile material, advertisements, citations, letterhead, envelopes, business cards

Police—Patrol & Investigations

522120, 522130

Department: Police

Program Manager: Chief of Police

Program Description: The Patrol Division (Account 522120) is comprised of four traffic sergeants and twelve patrol officers. These officers are the principal agents for carrying out the functions of the Cedarburg Police Department, which include protection of life and property; preservation of the peace and good order of the community; and furnishing any other appropriate services to enhance safety and the orderly operation of the City. One of the Department's patrol officers serves as the handler for the Division's K-9 Unit. The canine is trained to search for narcotics and to locate and rescue missing persons.

The Investigation Division (Account 522130) is comprised of two officers. The Detective Sergeant is responsible for all adult criminal investigations and may be assisted by the Detective/Juvenile Officer or a day-shift patrol officer when needed. The Detective/Juvenile Officer is responsible for all juvenile investigations and all other relationships with the public and parochial schools, parents, and school children; and assists the Detective Sergeant as necessary.

Products and Services:

- Patrol areas of the City with squad vehicle, bicycle, foot patrol and canine
- Apprehend violators of state and local laws/ordinances and take appropriate action as specified by the rules/regulations and policies/procedures of the City
- Render service and provide assistance to those who live, work, or visit the City of Cedarburg by responding to home
 and vehicle lock-outs; providing open door and window checks for businesses, and home checks while citizens are on
 vacation; providing directions, and motor vehicle and driver's license information to the public; assisting motorists and
 pedestrians; locating lost children; and investigating problems encountered by the public while in the City
- Handle initial investigations of crimes or criminal activity and complete the proper reports for follow-up by the Detective or Juvenile Officer
- Two officers are trained as Special Response Team (SRT) members to help supplement the county-wide SRT unit; two
 officers participate on the Anti-Drug Task Force; three officers are trained as firearms instructors; and one officer is
 trained as defensive tactics instructor
- All officers undergo at least 24 hours of mandatory, annual training
- Officers investigate complaints; respond to fire/rescue calls, burglar/fire alarms and false 911 calls; issue warnings or
 citations for offenses; secure all City park restrooms year-round; investigate complaints related to burglary, theft, arson,
 vice, narcotics, sexual assaults/abuse, domestic violence, identity theft, juvenile enforcement, mental commitment,
 and other types of investigations as required
- Provide public education for adults and juveniles related to crime prevention, drug/alcohol awareness, child abuse, identity theft, and graffiti problems
- Provide Bicycle Safety Camp and Safety Town to help educate and protect young children relating to pedestrian and bicycle safety

Police Patrol and Investigations Staffing Levels:

Personnel Schedule Summary Position	2016 FTE	2017 FTE	2018 FTE
Patrol Sergeants	4.00	4.00	4.00
Patrol Officers	12.00	12.00	12.00
Detective/Juvenile Officer	1.00	1.00	1.00
Detective/Sergeant	1.00	1.00	1.00
Total	18.00	18.00	18.00

Police—Patrol & Investigations

522120, 522130

Department Services Indicators:	2015	2016	2017 Estimated	2018 Projected
Calls for Service and Incidents Received	18,902	20,898	20,580	23,640
Assistance to Motorists/Pedestrians	2,526	2,016	2,212	2,056
Fire/Rescue Responses	1,024	908	1,104	1,124
Burglar/Fire Alarms	186	186	122	126
Homes Checked While Residents on Vacation	1,836	1,948	1,768	3,366
Lockouts of Vehicles	166	170	112	152
Issued Warnings	2,972	3,876	4,700	4,278
Arrests	1,956	1,788	2,192	2,270
Safety Town Attendees and Volunteers	150	150	150	150
Safety Camp Attendees and Volunteers	150	150	150	150
Hand Checked Doors	104,980	104,980	104,980	104,980
Hours on Bicycle Patrol	100	100	100	100
Citations Issued, Includes Parking Cites	1,858	1,660	2,086	2,262
Criminal Complaints	124	100	75	110
Accidents Investigated	180	170	156	114
K-9 Deployments	64	58	28	58

2017 Significant Accomplishments:

- Researched de-escalation techniques and trained officers
- 2. Hired and trained two new patrol officers
- 3. Promoted and trained two new patrol sergeants
- Three patrol vehicles equipped to use Liquefied Petroleum for fuel
- Promoted Detective Sergeant and Detective/Juvenile Officer
- 6. Selected and trained drug recognition expert
- 7. Selected and trained new Drug Force Officer
- 8. Selected and trained new Crime Prevention Officer

2018 Objectives to Be Accomplished:

1. Train two evidence technicians

Long-Term Objectives:

1. Train new Internet Crimes Against Children Officer

Account Detail:

522120—Patrol Division

347 Supplies and Expenses: Firearms/weapon supplies, fuses, batteries, etc.; Safety Day, Citizen Police Academy and Hunter Safety expenses

522130-Detective Division

- 210 Professional Services: Jail fees (inmate meals and lodging); blood tests; applicant test fees; attorney fees; hospital/ lab fees; officer medical tests (includes drugs, audiology, etc.)
- 310 Investigative Office Supplies: Safety Town/Camp supplies, cameras and related accessories, evidence collection materials

Police	Department	TE MEN						
522100 I	Police Station				2017	2017	2018	% Change
Personn	el	2014	2015	2016	Budget	Estimated	Adopted	2018/2017
	Salaries	18,260	19,098	17,812	19,493	19,493	19,884	2.01%
	Overtime	0	66	389	400	400	400	0.00%
	Sick Payout	162	0	203	219	219	190	-13.24%
E CONTRACTOR CONTRACTO	Social Security	1,734	1,642	1,535	1,571	1,571	1,601	1.88%
	Retirement	1,494	1,363	1,356	1,382	1,382	1,389	0.51%
154	Health Insurance	1,973	1,920	3,348	3,304	3,304	3,554	7.57%
155	Life Insurance	10	0	(1)	18	18	23	27.78%
159	Longevity	353	378	403	428	428	453	5.84%
165	Workers' Comp. Insurance	746	677	964	932	932	932	0.00%
	Total	24,732	25,144	26,009	27,747	27,747	28,426	2.45%
522100	Police Station				2017	2017	2018	% Change
Operatir	ng	2014	2015	2016	Budget	Estimated	Adopted	2018/2017
222	Electric	26,923	25,120	26,000	28,591	28,591	28,591	0.00%
224	Natural Gas	16,443	7,864	6,769	12,000	12,000	12,000	0.00%
226	Water Service	895	915	1,068	1,270	1,270	1,270	0.00%
240	Repair & Maintenance Services	16,591	29,751	28,228	22,000	22,000	20,000	-9.09%
340	Maintenance Supplies	2,519	2,794	2,068	4,500	4,500	4,500	0.00%
510	Property/Auto Insurance	2,269	2,077	2,038	2,038	2,038	1,996	-2.06%
010	Total	65,640	68,521	66,171	70,399	70,399	68,357	-2.90%
	Total Expenditures	90,372	93,665	92,180	98,146	98,146	96,783	-1.39%
E00440	Administration				2017	2017	2018	% Change
Personr		2014	2015	2016	Budget	Estimated	Adopted	2018/2017
111	Salaries	180,967	187,501	193,472	196,304	197,285	201,688	2.74%
112	Overtime	4,878	9,408	2,487	3,950	12,000	4,029	2.00%
122	Office/Dispatchers	339,468	350,337	382,637	391,551	380,551	385,451	-1.56%
134	Holiday	8,960	9,796	8,637	12,716	12,716	12,970	2.00%
135	Sick Payout	5,002	5,016	4,576	4,815	4,815	6,107	26.83%
151	Social Security	41,133	42,822	45,119	47,674	47,523	47,632	-0.09%
152	Retirement	48,938	45,540	46,754	50,293	50,201	51,191	1.79%
154	Health Insurance	92,885	112,504	125,309	134,896	134,896	158,666	
155	Life Insurance	204	218	226	228	228	221	-3.07%
159	Longevity	12,148	12,715	13,282	13,849	13,849	12,400	
165	Workers' Comp. Insurance	9,015	6,573	8,316	7,983	7,983	7,881	
	Total	743,598	782,430	830,815	864,259	862,047	888,236	2.779
522110					2017	2017	2018	% Chang
Operati	ing	2014	2015	2016	Budget	Estimated	Adopted	
212	Attorney/Consultant—Legal	14,574	15,813	18,449	15,000	15,000	15,000	
213	Animal Pound	490	790	1,089	1,500	1,500	1,500	
225	Telephone/Communications	30,449	34,527	29,998	28,000	28,000	29,000	3.57
	Repair & Maintenance Ser-			73,757	42,000	42,000	42,000	0.00

Police	Department (contd.)							
522110					2017	2017	2018	% Change
Operation	ng (contd.)	2014	2015	2016	Budget	Estimated	Adopted	2018/2017
310	Office Supplies	6,136	5,169	7,499	6,500	6,500	6,500	0.00%
313	Printing	1,973	2,509	3,270	3,500	3,500	3,500	0.00%
320	Publications & Dues	1,639	1,360	233	1,250	1,250	1,250	0.00%
330	Employee Training, Travel	5,987	5,546	4,997	4,500	4,500	4,500	0.00%
346	Clothing & Uniforms	2,098	3,624	3,204	3,700	3,700	3,700	0.00%
347	Supplies and Expenses— Hunter Safety	338	267	60	300	300	300	0.00%
380	Equipment Outlay	12,006	1,607	623	5,500	5,500	8,500	54.55%
390	Other Expenses (Photo.)	2,426	1,399	2,035	2,000	2,000	2,000	0.00%
512	Liability Insurance	18,282	19,269	19,840	19,880	19,880	19,175	-3.55%
	Total	140,374	139,318	165,054	133,630	133,630	136,925	2.47%
	Total Expenditures	883,972	921,748	995,869	997,889	995,677	1,025,161	2.73%
522120	Patrol	A STATE OF THE			2017	2017	2018	% Change
Personi		2014	2015	2016	Budget	Estimated	Adopted	2018/2017
111	Salaries	1,089,876	1,138,365	1,252,269	1,214,992	1,200,992	1,239,751	2.04%
112	Overtime	28,983	32,994	50,588	46,371	46,371	47,530	2.50%
123	Crossing Guards	48,634	44,221	39,600	53,296	33,548	36,553	-31.42%
129	Wages/Billable	(8,813)	(8,032)	(10,606)	(10,000)	(10,000)	(10,000)	0.00%
134	Holiday	36,973	36,754	33,549	56,694	56,694	58,111	2.50%
135	Sick Payout	4,277	4,109	4,192	4,593	4,593	4,805	4.62%
151	Social Security	92,619	96,300	105,518	105,590	103,008	106,404	0.77%
152	Retirement	110,287	124,115	129,841	146,561	145,021	151,725	3.52%
154	Health Insurance	220,985	211,628	224,231	233,540	233,540	233,959	0.18%
155	Life Insurance	199	225	171	204	204	204	0.00%
159	Longevity	14,706	16,217	17,162	14,316	14,316	14,149	-1.179
165	Workers' Comp. Insurance	44,228	45,469	51,066	49,543	49,543	47,792	-3.53%
The same		1,682,954	1,742,365	1,897,581	1,915,700	1,877,830	1,930,983	0.80%
					0047	0047	0010	0/ Ohand
522120) Patrol				2017		2018	
Operat		2014	2015	2016	Budget	Estimated	Adopted	2018/2017
240	Repair & Maintenance Services	17,307	8,767					
330	Employee Training, Travel	17,770						
346	Clothing & Uniforms	22,096						
347	Supplies and Expenses	10,005			CO-000 W. D.			
351	Gasoline, Motor Oil	43,615	30,250					
380	Equipment Outlay	22,235	20,292					
390	Other Expenses	870	17	1,016				
510	Property/Auto Insurance	3,579	3,319	3,440	3,922	3,922		CONTRACTOR OF THE PARTY OF THE
	Tota	137,477	115,505	120,279	111,122	105,122	117,264	5.539

	Total Expenditures	1,820,431	1,857,870	2,017,860	2,026,822	1,982,952	2,048,247	1.06%
Police	Department (contd.)							
	Investigative				2017	2017	2018	% Change
ersonr		2014	2015	2016	Budget	Estimated	Adopted	2018/2017
111	Salaries	151,818	157,379	161,067	163,551	170,000	167,606	2.48%
112	Overtime	7,756	9,003	17,353	10,506	10,506	10,769	2.50%
129	Wages/Billable	(101)	(215)	(314)	(927)	(927)	(1,500)	61.819
134	Holiday	5,777	5,962	6,154	6,792	6,792	6,962	2.509
135	Sick Payout	1,164	927	758	1,174	1,174	0	-100.00
151	Social Security	12,520	12,915	13,859	14,105	14,598	14,216	0.79
152	Retirement	19,131	17,756	18,795	20,254	20,963	20,906	3.22
154	Health Insurance	31,327	33,791	37,013	39,957	39,957	43,078	7.81
155	Life Insurance	57	83	96	96	96	30	-68.75
159	Longevity	3,754	3,113	3,239	3,277	3,277	1,995	-39.12
165	Workers' Comp. Insurance	7,373	6,059	6,627	6,476	6,476	6,469	-0.11
100	Total	240,576	246,773	264,647	265,261	272,912	270,531	1.99
					0047	2017	2018	% Chang
522130	Investigative			2010	2017			
Operati	ing	2014	2015	2016	Budget	Estimated	Adopted	2018/203
210	Professional Services	5,158	1,678	8,226	2,500	2,500	2,500	0.00
310	Investigative Office Supplies	2,635	1,765	1,700	3,000	3,000	3,000	0.00
330	Employee Training, Travel	3,133	1,615	1,878	2,000	2,000	2,000	0.00
346	Clothing & Uniforms	1,924	2,436	1,907	1,250	1,250	1,250	0.00
	Total	12,850	7,494	13,711	8,750	8,750	8,750	0.00
					_	201 662	270 291	1.00
n, /ce	Total Expenditures	253,426	254,267	278,358	274,011	281,662	279,281	1.92
		253,426	254,267		274,011	281,662 3,358,437	279,281 3,449,472	1.92 1.55
	Total Expenditures	253,426	254,267	278,358	274,011	3,358,437	3,449,472	1.55
	Total Expenditures Grand Total for Department	253,426 3,048,201	254,267 3,127,550	278,358 3,384,267	274,011 3,396,868 2017	3,358,437 2017	3,449,472 2018	1.55 % Cha n
Revenu	Total Expenditures Grand Total for Department July 1	253,426 3,048,201 2014	254,267 3,127,550 2015	278,358 3,384,267 2016	274,011 3,396,868 2017 Budget	3,358,437 2017 Estimated	3,449,472 2018 Adopted	1.55 % Chan 2018/20
43520	Total Expenditures Grand Total for Department ues O Police Training Grants	253,426 3,048,201	254,267 3,127,550 2015 3,040	278,358 3,384,267	274,011 3,396,868 2017 Budget	3,358,437 2017 Estimated 2,880	3,449,472 2018 Adopted 2,700	1.55 % Chan 2018/20
43520 43542	Total Expenditures Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant	253,426 3,048,201 2014 2,880 0	254,267 3,127,550 2015 3,040 940	278,358 3,384,267 2016 3,200	274,011 3,396,868 2017 Budget 2,700 0	3,358,437 2017 Estimated 2,880 0	3,449,472 2018 Adopted 2,700 0	1.55 % Chan 2018/20 0.00
43520 43542 43543	Total Expenditures Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police	253,426 3,048,201 2014 2,880 0 4,000	254,267 3,127,550 2015 3,040 940 3,921	278,358 3,384,267 2016 3,200 0 20,958	274,011 3,396,868 2017 Budget 2,700 0 4,000	3,358,437 2017 Estimated 2,880 0 4,000	3,449,472 2018 Adopted 2,700 0 4,000	1.55 % Chan 2018/20 0.00 0.00
43520 43542 43543 44112	Total Expenditures Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses	253,426 3,048,201 2014 2,880 0 4,000 110	254,267 3,127,550 2015 3,040 940 3,921 60	278,358 3,384,267 2016 3,200 0 20,958 136	274,011 3,396,868 2017 Budget 2,700 0 4,000 100	3,358,437 2017 Estimated 2,880 0 4,000 100	3,449,472 2018 Adopted 2,700 0 4,000 100	1.55 % Chan 2018/20 0.00 0.00 0.00
43520 43542 43543 44112 45110	Total Expenditures Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs	253,426 3,048,201 2014 2,880 0 4,000 110 33,672	254,267 3,127,550 2015 3,040 940 3,921 60 32,228	278,358 3,384,267 2016 3,200 0 20,958 136 41,757	274,011 3,396,868 2017 Budget 2,700 0 4,000 100 44,500	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500	1.55 % Chan 2018/20 0.00 0.00 0.00 0.00
43520 43542 43543 44112 45110 45130	Total Expenditures Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216	278,358 3,384,267 2016 3,200 0 20,958 136 41,757 15,931	274,011 3,396,868 2017 Budget 2,700 0 4,000 100 44,500 23,000	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000	1.55 % Cham 2018/20 0.00 0.00 0.00 0.00 0.00
43520 43542 43543 44112 45110 45130 46214	Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations O Police Department Fees	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727 11,627	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216 15,293	278,358 3,384,267 2016 3,200 0 20,958 136 41,757 15,931 18,285	274,011 3,396,868 2017 Budget 2,700 0 4,000 100 44,500 23,000 11,500	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000 11,500	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000 11,500	1.55 % Chan 2018/20 0.00 0.00 0.00 0.00 0.00 0.00
43520 43542 43543 44112 45110 45130 46214 46214	Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations O Police Department Fees 1 Alarm Permit Fees	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727 11,627 375	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216 15,293 275	278,358 3,384,267 2016 3,200 0 20,958 136 41,757 15,931 18,285 325	274,011 3,396,868 2017 Budget 2,700 4,000 100 44,500 23,000 11,500 250	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000 11,500 6,705	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000 11,500 250	1.55 % Cham 2018/20 0.00 0.00 0.00 0.00 0.00 0.00 0.00
43520 43542 43543 44112 45110 45130 46214 46214	Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations O Police Department Fees 1 Alarm Permit Fees 5 False Alarm Fees	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727 11,627	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216 15,293	278,358 3,384,267 2016 3,200 0 20,958 136 41,757 15,931 18,285	274,011 3,396,868 2017 Budget 2,700 4,000 100 44,500 23,000 11,500 250	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000 11,500 6,705	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000 11,500 250	1.55 % Cham 2018/20 0.00 0.00 0.00 0.00 0.00 0.00 0.00
43520 43542 43543 44112 45110 45130 46214 46214	Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations O Police Department Fees 1 Alarm Permit Fees 5 False Alarm Fees O School District—Crossing Guards	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727 11,627 375	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216 15,293 275 3,470	278,358 3,384,267 2016 3,200 0 20,958 136 41,757 15,931 18,285 325	274,011 3,396,868 2017 Budget 2,700 4,000 400 44,500 23,000 11,500 250 2,000	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000 11,500 6,705 2,000	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000 11,500 250 2,000	1.55 % Chan 2018/20 0.00 0.00 0.00 0.00 0.00 0.00 0.00
43520 43542 43543 44112 45110 45130 46214 46214	Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations O Police Department Fees 1 Alarm Permit Fees 5 False Alarm Fees 5 School District—Crossing Guards City of Meguon—	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727 11,627 375 2,485	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216 15,293 275 3,470 44,567	278,358 3,384,267 2016 3,200 20,958 136 41,757 15,931 18,285 325 1,090 42,005	274,011 3,396,868 2017 Budget 2,700 0 4,000 100 44,500 23,000 11,500 250 2,000 50,000	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000 11,500 6,705 2,000	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000 11,500 250 2,000 50,000	1.55 % Cham 2018/20 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0
43520 43542 43543 44112 45110 45130 46214 46214 46214 47350 47510	Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations O Police Department Fees 1 Alarm Permit Fees 5 False Alarm Fees O School District—Crossing Guards O City of Mequon—	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727 11,627 375 2,485 47,430	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216 15,293 275 3,470 44,567	278,358 3,384,267 2016 3,200 20,958 136 41,757 15,931 18,285 325 1,090 42,005	274,011 3,396,868 2017 Budget 2,700 4,000 44,500 23,000 11,500 250 2,000 50,000 2,800	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000 11,500 6,705 2,000 50,000	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000 11,500 250 2,000 50,000 3,000	1.55 % Chan 2018/20 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0
43520 43542 43543 44112 45110 45130 46214 46214 46214 47350 47510	Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations O Police Department Fees 1 Alarm Permit Fees 5 False Alarm Fees 5 School District—Crossing Guards O City of Mequon—Reimbursement	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727 11,627 375 2,485 47,430 2,778	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216 15,293 275 3,470 44,567 2,726	278,358 3,384,267 2016 3,200 0 20,958 136 41,757 15,931 18,285 1,090 42,005	274,011 3,396,868 2017 Budget 2,700 0 4,000 100 44,500 23,000 11,500 250 2,000 50,000	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000 11,500 6,705 2,000 50,000	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000 11,500 250 2,000 50,000 3,000	1.55 % Chan 2018/20 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0
43520 43542 43543 44112 45110 45130 46214 46214 46214 47350 47510	Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations O Police Department Fees 1 Alarm Permit Fees 5 False Alarm Fees O School District—Crossing Guards O City of Mequon—Reimbursement 50 Donations	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727 11,627 375 2,485 47,430 2,778	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216 15,293 275 3,470 44,567 2,726	278,358 3,384,267 2016 3,200 0 20,958 136 41,757 15,931 18,285 1,090 42,005	274,011 3,396,868 2017 Budget 2,700 0 4,000 100 44,500 23,000 11,500 250 2,000 50,000 2,800	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000 11,500 6,705 2,000 50,000 2,964	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000 11,500 250 2,000 50,000 2,964 3,000 144,014	1.55 % Chan 2018/20 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0
43520 43542 43543 44112 45110 45130 46214 46214 47350 47510 48555	Grand Total for Department Jes O Police Training Grants 9 Federal COPS Grant 1 State Grant—DOT Police 5 Bicycle Licenses 1 Court Penalties and Costs 1 Parking Violations O Police Department Fees 1 Alarm Permit Fees 5 False Alarm Fees O School District—Crossing Guards O City of Mequon—Reimbursement 50 Donations	253,426 3,048,201 2014 2,880 0 4,000 110 33,672 17,727 11,627 375 2,485 47,430 2,778	254,267 3,127,550 2015 3,040 940 3,921 60 32,228 17,216 15,293 275 3,470 44,567 2,726	278,358 3,384,267 2016 3,200 0 20,958 136 41,757 15,931 18,285 1,090 42,005 2,726	274,011 3,396,868 2017 Budget 2,700 4,000 44,500 23,000 11,500 250 2,000 50,000 3 140,850 2017	3,358,437 2017 Estimated 2,880 0 4,000 100 44,500 25,000 11,500 6,705 2,000 50,000 2,964	3,449,472 2018 Adopted 2,700 0 4,000 100 44,500 23,000 11,500 250 2,000 50,000 1,964 3,000 144,014	1.55 % Chan 2018/20 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0



THIS REPORT IS A PUBLICATION OF THE

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