

DIVERSITY COMMITTEE
July 6, 2023

DIV20230706-1
UNAPPROVED

A regular meeting of the Diversity Committee of the City of Cedarburg, Wisconsin, was held on Thursday, July 6, 2023 at 7:00 p.m. via the Zoom app.

The meeting was called to order by Rev. John Norquist at 7:02 p.m.

Roll Call: Present – Connie Kincaide, Dr. Joyce Caldwell, Hayden Knight, Kayla Stoflet, Council Member Kevin Curley, Rev. John Norquist

Excused – Amit Kaul, Jack Soto

Also Present - City Administrator Mikko Hilvo

STATEMENT OF PUBLIC NOTICE

City Administrator Hilvo acknowledged that the agenda for this meeting was posted and distributed in compliance with the Wisconsin Open Meeting Law.

COMMENTS & SUGGESTIONS FROM CITIZENS - None

APPROVAL OF MINUTES

Motion made by Council Member Curley, seconded by Dr. Joyce Caldwell, to approve the June 1, 2023 Diversity Committee minutes with a noted change from Cedarburg Community Conversations LGBTQIA+ Voices to Cedarburg Community Conversations LGBTQ+ Voices, Motion carried without a negative vote with Amit Kaul and Jack Soto excused

UNFINISHED BUSINESS

Discuss Community Outreach Events; And Action Thereon

Cedarburg Community Conversations

Reverend Norquist collated information from the surveys completed by Cedarburg Community Conversations participants and sent it to the Committee members to review. Reverend Norquist gave a brief overview of the results for meeting attendees. It was additionally noted that 50+ individuals attended Cedarburg Community Conversations: Indigenous Voices, 52 individuals attended Cedarburg Community Conversations: Black Voices, 16 individuals attended Cedarburg Community Conversations: Womens Voices, 20+ individuals attended Cedarburg Community Conversations: Asian American and Pacific Islander Voices and 40 individuals attended Cedarburg Community Conversations: LGBTQ+ Voices.

Connie Kincaide contacted the Cedarburg Public Library for additional feedback from staff and is awaiting a reply.

Committee members discussed potential future topics, potentially scheduling future conversations to allow participation by Council Members and the Mayor, and potential partnerships to allow the conversations to be hosted in different venues, and their experiences from the series.

Connie Kincaide reached out to Samantha Bear of Blossom IDD with an invitation to assist with the Cedarburg Community Conversations.

Hayden Knight expressed interest in assisting with future Cedarburg Community conversations.

Future Community Conversations may include: IDD Voices, Student Voices, Latino Voices, Law Enforcement Voices, Interfaith Voices, and Intergenerational Voices. Additional topics noted as being of importance included: Domestic Abuse, Mental Illness, and Inclusive Housing.

Community member requests for future conversations as well as Committee requests for conversations will be considered by the Cedarburg Community Conversations Committee, which will meet this summer. Topics, timeline, and additional details will be presented at a future Diversity Committee meeting.

Discuss Increased visibility of Diversity Committee Within the City; and Action Thereon
Postponed to a future meeting.

Youth Engagement Opportunities and Strategic Partnerships; Action Thereon

Hayden Knight and Amit Kaul are continuing to work on resources to present to Superintendent Clark and will continue this over the summer months. Reverend Norquist was invited to participate in this conversation as well.

NEW BUSINESS

Discuss Original Diversity Committee Ordinance No. 2020-10; and Action Thereon

Connie Kincaide stated that she requested these items be added to the Diversity Committee agenda based upon a motion made by the Common Council at the June 12 meeting, as well as discussion that occurred at the Council meeting related to the Diversity Committee. The motion from the June 12 Common Council meeting was read aloud. Discussion occurred amongst the Committee members.

A motion was made by Council Member Curley, seconded by Hayden Knight, to retract the recommendation to amend Ordinance No. 2020-10, which established the Diversity Committee.

Further discussion occurred.

Motion carried without a negative vote with Amit Kaul and Jack Soto excused.

Discuss City of Cedarburg Website Verbiage Related to the Diversity Committee; and Action Thereon

The Committee reviewed the timeline for the creation of Ordinance No. 2020-10 in July 2020, appointment of inaugural Committee members in August of 2020, and agenda items introduced at

meetings held in October and November of 2020. It was noted that City Administration and Mayor O’Keefe have referred to the Committee as the Diversity, Equity, and Inclusion Committee. No additional recommendations were made to amend the wording as it appears on the City website.

Confirm Next Meeting Date of August 3, 2023 and Identify Future Agenda Items; and Action Thereon

Discussion occurred, and the Committee members agreed upon moving the Diversity Committee meeting to August 10, at 7:00 p.m. Committee members confirmed availability with City Administration to meet in person as well as have a Zoom option available for Committee members and residents to attend.

Future agenda items: Review and certify Code of Ethics and Member Introductions.

Discussion occurred regarding the addition of pending recommendations that have been made by the Diversity Committee. City Administration will communicate pending recommendations to Council Member Curley.

COMMENTS AND SUGGESTIONS FROM CITIZENS

Hannah Lopas, N93W7231 Churchill Street, asked how Community members can best contact Diversity Committee members. Ms. Lopas requested that the Diversity Committee find ways to increase two-way communication with residents. As this may be an actionable item, Ms. Lopas stated her name and address.

REPORTS

Kayla Stoflet provided an update on Peace in the Park 2023. Peace in the Park will be held at the Cedar Creek Park Pavilion on July 29, from 12:00 p.m. -1:30 p.m. Peace in the Park 2023 is planned as a Community-wide picnic. Organizers are seeking musicians and a speaker. Additional details will be shared via social media channels and by word of mouth.

Rev. Norquist stated that there were many attendees at the Juneteenth event hosted by the Ozaukee County Equity Roundtable at the Community United Methodist Church which featured speaker, Professor Ruha Benjamin. It was noted that over 80 people attended.

Connie Kincaide stated that Community members shared with her that 60+ individuals were present for a Pride Silent Witness on Washington Avenue, held on June 11.

Rev. Norquist relayed that a positive interfaith dialogue occurred between leadership at Advent Lutheran and St. Francis Borgia regarding events that occurred simultaneously on June 11, 2023.

Council Member Curley expressed appreciation for being appointed to the Committee and his belief that it aligned with both the City’s mission and that of the guiding principles of the Common Council, specifically guiding principle number 6. Council Member Curley expressed support of the Committee and the Committee continuing as a function of City government. Council Member Curley provided his phone number: 414-439-3565 and encouraged resident communication.

Hayden Knight offered condolences to Dr. Joyce Caldwell on the passing of her spouse, lifelong Cedarburg resident and former Cedarburg Police Department Lieutenant, Mike Caldwell. Committee members offered condolences and stated appreciation for Dr. Caldwell's commitment to the Committee.

ADJOURNMENT

Motion was made by Dr. Joyce Caldwell, seconded by Council Member Curley, to adjourn the meeting at 8:28 p.m. .Motion carried without a negative vote with Amit Kaul and Jack Soto excused

Connie Kincaide
Secretary

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