TERMS AND CONDITIONS

- 1. The Group and its members are to be considered as volunteers and not as officers, employees, or agents of the City of Cedarburg. Any injuries, claims, liabilities, suits or costs thereof, whatsoever, arising from Group or Group members activities relating to this permit shall be the sole responsibility of the Group or its individual members.
- 2. The Group agrees to indemnify and hold harmless the City of Cedarburg from any injury, cost, suit, liability or award arising from the issuance or exercise of this permit, or because of any adverse effect upon any person or property attributed to the works of the Group.
- 3. Participants in the Group agree to obey and abide by all laws and regulation relating to safety and such terms and conditions as may be required by the Department for special conditions that exist on a particular sponsored park.
- 4. Upon issuance of this permit, the Group leader and a Department representative will schedule a preliminary walk through of the sponsored park. The Department representative will review the Terms and Conditions of the permit with an adult group leader.
- 5. Any group organized for some special purpose or task can be a sponsor.

GROUP RESPONSIBILITIES AND SAFETY OBLIGATIONS

- 1. The Group shall sponsor a park for a minimum of two (2) years and agree to the following:
 - a. Pick up litter at least three (3) times per year between April and November.
- b. Provide a "watchful eye" over the park grounds and report any broken equipment, vandalism, or concerns to the Department when noticed.
- c. The Group leader shall mail a cleanup report to the Department within twenty-four (24) hours of a collection/inspection.
- 2. The Group shall provide adequate adult supervision for participants under eighteen (18) years of age. The Department recommends that participants be at least nine (9) years of age or in the 4th grade.
- 3. The Group shall submit a tentative schedule of pickup dates to the Department.
- 4. The Group shall order required supplies and materials from the Department. Unused materials and supplies furnished by the Department may be retained by the group during the agreement period, but at end of the period must be returned as instructed by the Department.
- 5. The Group leader shall review the safety rules with all participants before proceeding to the sponsored park. Items to be covered shall include the following:
 - a. Work only during daylight hours and in good weather.
- b. Do not pick up litter in areas that would pose a danger, such as construction sites, open water, around mowing activities, etc.
 - c. Wear thick soled shoes, gloves, sunscreen, hat, long sleeved shirt and use insect/tick repellent.
- d. Do not touch closed containers or items suspected to be hazardous. These items of concern should be noted on the group's cleanup report.
 - e. Be courteous of other park users and avoid interruption of others' activities.
- 6. The Group shall place filled trash bags at the designated pickup site and shall recycle trash whenever possible. The Groups are encouraged to recycle materials for their own benefit.

DEPARTMENT RESPONSIBILITIES

- 1. The Department agrees to provide safety information, vest, pickers, trash bags, necessary equipment, and training when required.
- 2. The Department agrees to remove filled trash bags, large, heavy or hazardous items as soon as possible after notification/or as predetermined with the Group leader.